

# **NEW BUSINESS**

**5-14-12**

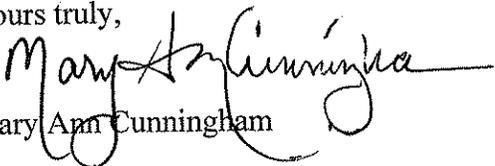
Mary Ann Cunningham  
133 Tispaquin St.  
Middleboro, MA 02346  
May 3, 2012

Board of Selectmen  
10 Nickerson Ave.  
Middleboro, MA 02346

Dear Selectmen,

I would like to be considered for a position on the Middleboro Cultural Council. Although my background is science and Horticulture, I have been active in the Middleboro Music Boosters and have supported the Middleboro Music Department because of my sons involvement with music in the Middleboro school system. I am also active in music at Sacred Heart Parish and feel I can be an asset to the continued support of all the arts with the Middleboro Cultural Council for the Arts.

Yours truly,

  
Mary Ann Cunningham

Board of Selectmen  
Town of Middleborough  
10 Nickerson Avenue,  
Middleborough, MA 02346

Dear Selectmen,

I am writing to express my desire that you consider me for appointment to the Middleborough Cultural Council. I have been a resident of Middleborough for three years and wish to contribute to the community. I have worked as an independent contractor to research and investigate the historical significance of Thompsonville for the Committee for the Preservation of Thompson Street. I have been a high school educator of social studies in Scituate Massachusetts for the last six years. During that time I have worked to incorporate art history into the World and United States History courses, as well as created courses focused specifically on the arts (20<sup>th</sup> Century United States History through Film) and on local history (Scituate Local History). Some of the assignments that have been most enjoyable for me, and rewarding for students, have been cross-departmental collaboration between the Social Studies, Fine Arts and the Language Arts departments. These experiences show my ability to work with others and educate the public about events of cultural significance and to promote cultural experiences.

During the time I have lived in Middleborough my family and I have enjoyed the numerous opportunities that have showcased both local talent and cultural awareness. An important aspect of any community is to display the talent of its residents. Often promoted in the Gazette are local musicians, photographers, artists and writers performing at local venues. These events are an essential aspect of our community as they reveal to residents the opportunities and excellent talents of the people around them. It is also important that the residents of Middleborough be exposed to the cultural opportunities and talents of those from outside of our town and area. I have organized International Community Service trips for my students to Mexico, Peru and Guatemala for the last four years. While the service provided to the community in need has been significant, more important has been the impact of the trip on our students, to educate them on how people outside of their community live. Middleborough is not an island; while it is important to celebrate our local triumphs it is equally essential that awareness of others also be promoted.

Thank you for your consideration. As new parents my wife and I have begun to consider taking on more responsibility in our community. One way is by promoting the culture of Middleborough as well as educating the public on the cultures outside of our town. Regardless of my acceptance to the Cultural Council you will no doubt continue to see my family and I at Middleborough events such as the Farmer's Market on Saturdays, or Thursday night music festivals over the summer, at meetings of the Historical Society, or walking through Pratt Farm or about town. Please contact me at [bryanrogna@yahoo.com](mailto:bryanrogna@yahoo.com) I look forward to hearing from you.

Thank you,



Ryan Brogna  
17 Summit St  
Middleborough, MA 02346

LICENSE RENEWAL APPLICATION

Date..... 4/24/2012  
Name of Business..... Bagz  
Name of Applicant/Petitioner..... Kimberly Henderson Patricia Tubman Kimberly Hyatt  
Address/Location for Permit Use..... 370 Centre Street  
Assessor's Map and Lot# for Permit Use..... 50N-5936  
Address of Applicant/Petitioner..... 492 Wareham St Middleboro MA 02346  
F.I.D. # of Applicant/Petitioner..... 32-0272134  
Daytime Telephone..... business phone 946 1611 / K. Henderson  
Email Address..... K.M. Henderson 11 @ verizon .net

Please provide general description of merchandise for sale:

..... Womans clothing and shoes - handbags/hats etc

*Kim Henderson*  
Signature of Applicant

TO: TREASURER/COLLECTOR  
FROM: TOWN CLERK'S OFFICE

Please inform this department, as well as the Board of Selectmen, as to whether or not the above property owner/applicant/petitioner owes the Town of Middleborough any outstanding taxes and/or municipal charges that remain unpaid for more than one year.

Does this Property Owner/Petitioner/Applicant owe taxes/municipal charges: NO  
(Yes or No)

Signed: *Virginia Matrone*  
Act. (Treasurer & Collector)

LICENSE RENEWAL APPLICATION

Date 5/7/12

Name of Business Sarah's Closet

Name of Applicant/Petitioner Christine Mailloux

Address/Location for Permit Use 63 Anderson Ave Middleboro MA 02346

Assessor's Map and Lot# for Permit Use 048/3989

Address of Applicant/Petitioner 103 Woodland Trail East Taunton MA 02718

F.I.D. # of Applicant/Petitioner 021218101000005142

Daytime Telephone 508 889 3284

Email Address Christs @ Verizon.net

Please provide general description of merchandise for sale:

Used Clothing and baby Items

T, W, Th, F, Sat, Sun

10am - 7pm 10am - 2pm 10am - 1pm

Christine Mailloux Signature of Applicant

TO: TREASURER/COLLECTOR FROM: SELECTMEN'S OFFICE

Please inform this department, as well as the Board of Selectmen, as to whether or not the above property owner/applicant/petitioner owes the Town of Middleborough any outstanding taxes and/or municipal charges that remain unpaid for more than one year.

Does this Property Owner/Petitioner/Applicant owe taxes/municipal charges: NO (Yes or No)

Signed: Virginia M. [Signature] (Treasurer/Collector)

# Massachusetts State Lottery Commission

60 Columbian Street

Braintree, Massachusetts 02184-7357

Tel: (781) 849-5555

Fax: (781) 849-5546

TTY: (781) 849-5678

STEVEN GROSSMAN

*Treasurer and Receiver General*

PAUL R. STERNBURG

*Executive Director*

May 7, 2012

Town of Middleboro  
Board of Selectmen  
10 Nickerson Avenue  
Middleboro, MA. 02346

Dear Sir/Madam:

In accordance with Massachusetts General Laws, chapter 10, section 27A, (as amended on 5/20/96), you are hereby notified that an application for a Keno license has been received by the Massachusetts State Lottery Commission, (MSLC) from:

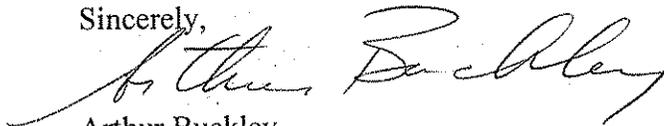
Lorenzo's Italian Restaurant  
West Grove Street Rte. 28  
Middleboro, MA. 02346

If the city/town objects to the issuance of the Keno license, it must claim its right to a Hearing before the MSLC within twenty-one (21) days of receipt of this letter.

In accordance with section 27A (b), the objection of the city or town must be "as a result of an official action" taken by said city or town regarding the Keno applicant. In order to be fair and apply the same criteria to all cities, towns, and applicants, the MSLC defines and "official action" to be one in which the applicant appeared, or was given the opportunity to appear, before the licensing authority to discuss the issue at the local level in an open hearing or meeting prior to the Hearing at the MSLC.

Please address your written objection to William J. Egan, Jr., General Counsel, Massachusetts State Lottery Commission, 60 Columbian Street, Braintree, MA 02184.

Sincerely,



Arthur Buckley

Supervisor, New Agent Licensing

CERTIFIED MAIL 7011 2000 0001 7140 0561



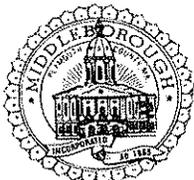
Supporting the 351 Cities and Towns of Massachusetts  
Visit our Web Site: [www.masslottery.com](http://www.masslottery.com)



# MIDDLEBOROUGH POLICE DEPARTMENT

99 NORTH MAIN STREET  
MIDDLEBOROUGH, MA 02346

(508) 947-1212  
Fax (508) 947-1009



Bruce D. Gates  
Chief of Police

May 5, 2012

Board of Selectmen  
Town Hall  
Middleborough, MA 02346

RE Request for conditional Offer of employment from Civil Service Certification #202575

Honorable Board,

As a result of the Police Department having done initial background investigations and interviews I would recommend the Board conditionally offer employment as a Police Officer recruit to the following:

Steven T. Avelino Jr., 118 East Grove St. Middleborough MA

The conditional offer is necessary to continue with the selection process and would include the following conditions:

- \* Passing a physical/medical examination including drug screening
- \* Passing the Physical Abilities Testing
- \* Passing a psychological examination

Employment would begin with next available recruit training session.

Respectfully Submitted,

A handwritten signature in black ink that reads "Bruce D. Gates".

Bruce D. Gates,  
Chief of Police

C/c Charles Cristello  
Town Manager

# MIDDLEBOROUGH POLICE DEPARTMENT

99 NORTH MAIN STREET  
MIDDLEBOROUGH, MA 02346

(508) 947-1212  
Fax (508) 947-1009



Bruce D. Gates  
Chief of Police

May 5, 2012

Board of Selectmen  
Town Hall  
Middleborough, MA

RE: Civil Service By-Pass

Honorable Board,

As a result of the March 27, 2012 requisition to civil service for a list of candidates for the position of police officer I would recommend the following be By-Passed on certification #202575:

Derek K. Haimaidi, 539 Center St. Middleboro, MA 02346

Attached is a by-pass letter sent to Haimaidi in January 2012. This By-pass would be for the same reasons listed in the January 30, 2012 letter when Haimaidi was by-passed on certification #202653.

I have been in touch with civil service about this issue and have been advised that Haimaidi should be allowed to sign requisition #202575 and apply again. Thus the need to follow the same By-Pass procedure we did in January 2012.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Bruce Gates". The signature is written in a cursive style and is positioned above the printed name.

Bruce Gates,  
Chief of Police

C/C Charles Cristello  
Town Manager

*Incorporated 1669*  
*335 Years of Progress*



CRANBERRY CAPITAL  
OF THE WORLD



**Town of Middleborough**  
**Massachusetts**

Town Manager

508-947-0928  
FAX 508-946-2320

May 7, 2012

Ms. Janet Miller  
1111 Blueberry Circle  
Middleborough, MA 02346

Dear Ms. Miller:

I am happy to appoint you to the Conservation Commission subject to the approval of the Board of Selectmen pursuant to Massachusetts General Laws Chapter 40, Section 8C. This appointment is to fulfill an unexpired term through April, 2013.

By copy of this letter, I am asking the Selectmen to approve your appointment at their meeting Monday, May 14, 2012.

Thank you for your willingness to serve the Town of Middleborough.

Very truly yours,

Charles J. Cristello  
Town Manager

cc: Board of Selectmen ✓  
Allison Ferreira, Town Clerk  
Conservation Commission

Incorporated 1669  
341 Years of Progress



CRANBERRY CAPITAL  
OF THE WORLD



Andrew P. Bagas  
D. P. W. Director

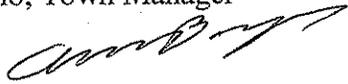
*Town of Middleborough*  
Massachusetts  
Department of Public Works  
48 Wareham Street  
Middleborough, MA 02346  
Phone 508-946-2481 Fax 508-946-2484

DIVISIONS

Highway  
Sanitation  
Insect & Pest Control  
Tree Warden  
Wastewater  
Water

May 4, 2012

To: Charles Cristello, Town Manager

From: Andrew Bagas 

RE: SERSG Bids for Supplies FY13

At a Southeastern Regional Services Group meeting of Superintendents held on May 1, 2012, the Superintendents voted to recommend that the FY13 bids for DPW Supplies be awarded as summarized in the memo from Lara Thomas to the Board of Selectmen.

It is my recommendation that the Board of Selectmen approves and signs the DPW Supplies contracts.

**SERSG DPW Supplies IFB  
Fiscal Year 2013  
Contract Award Sheet**

The Board of Selectmen of the Town of Middleborough voted at its meeting held on \_\_\_\_\_, 2012 to award contracts to the bidders listed below under the SERSG DPW Supplies IFB for a twelve month period commencing 7/1/12. This award is conditioned upon the receipt of the appropriate documents specified in the above IFB. The SERSG Regional Administrator will collect these documents on behalf of the Board of Selectmen and present them to the Board for final approval and signature.

	<u>Quant.</u>		<u>Bid Price</u>		<u>Est. Value</u>
<b>25. Drain Manhole Frames and Covers</b>					
EJ East Jodan, MI	12 \$		292.50	each	\$ 3,510.00
<b>27. Manhole Extension Rings</b>					
SPK Steel Fitchburg, MA	0 \$		90.00	1" rings	\$ -
	12 \$		95.00	1 1/2" rings	\$ 1,140.00
	0 \$		100.00	2" rings	\$ -
<b>28. Catch Basin Frames (3 flange) includes grates</b>					
EJ East Jodan, MI	12 \$		299.00	each	\$ 3,588.00
<b>29. Catch Basin Frames (4 flange) includes grates</b>					
EJ East Jodan, MI	12 \$		304.00	each	\$ 3,648.00
<b>30. Catch Basin Square Grates</b>					
EJ East Jodan, MI	12 \$		122.75	each	\$ 1,473.00
<b>31. Catch Basin Extension Rings</b>					
EJ East Jodan, MI	0 \$		74.75	1" rings	\$ -
	6 \$		79.75	1 1/2" rings	\$ 478.50
	0 \$		84.75	2" rings	\$ -
<b>34. Class I Bituminous Concrete Patching Mix - FOB - Cold Patch (tons)</b>					
Aggregate Industries, Saugus, MA	200 \$		82.50	per ton	\$ 16,500.00
<b>35. Class I Bituminous Hot Mix (FOB Plant)</b>					
Aggregate Industries, Saugus, MA	300 \$		64.00	per ton	\$ 19,200.00
<b>37-39. DE-ICING PRODUCTS</b>					
RE-BIDDING					
<b>40. Liquid Potassium Hydroxide</b>					
UNIVAR USA Providence, RI	40,000 \$		3.6758	per gallon	\$ 147,032.00
<b>42. Sodium Hexametaphosphate - 15 gallon containers</b>					
Pristine Water Solutions, Waukegan, IL	600 \$		6.94	per gallon	\$ 4,164.00
<b>45. Liquid Ferric Chloride</b>					
Borden & Remington, Fall River, MA	40,000 \$		0.8744	per gallon	\$ 34,976.00
<b>52. Sodium Hypochlorite - 55 gallon drums</b>					
NBC Distributors, Fairhaven, MA	110 \$		64.5700	per drum	\$ 7,102.70

**SERSG DPW Supplies IFB  
Fiscal Year 2013  
Contract Award Sheet**

**53. Sodium Hypochlorite - 15 gallon containers**

NBC Distributors, Fairhaven, MA	600	\$	17.6100 per container	\$	10,566.00
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**55. Polymer (55 gallon drums)**

SNF Polydyne, Inc. , Atlanta, GA	210	\$	103.5000 per drum	\$	21,735.00
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**61. Regular Unleaded Gasoline**

Peterson Oil Service Worcester, MA	140,000		\$3.3895 per gallon** Bid Increment* 0.0190		\$474,530.00
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**56. Ultra Low Sulfur Diesel**

Dennis K. Burke Oil Chelsea, MA	65,000		\$3.5379 per gallon** Bid Increment* 0.0072		\$229,963.50
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		<b>Total Estimated Value</b>	\$	<b>979,606.70</b>
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**\*Bid increment and tax (where applicable) are added to the Boston Low from the Journal of Commerce for the date of fuel delivery.**

**\*\*Price on 4/19/12.**

**Signature(s)**

\_\_\_\_\_

Chair, Board of Selectmen

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**SERSG IFB for Paper for Fiscal Year 2013**

The Board of Selectmen of the Town of Middleborough at its meeting on \_\_\_\_\_, 2012 voted to award a contract for paper supplies to W.B. Mason Co. Inc. as detailed below for a twelve month period commencing 7/1/12. This award is conditioned upon the receipt of the appropriate documents specified in the above IFB. The SERSG Regional Administrator will collect these documents on behalf of the Board of Selectmen and present them to the Board for final approval and signature.

TYPE OF PAPER	Bid Price	Estimated Quantity	Estimated Value
<b>92 BRIGHTNESS</b>			
20 lb. White, 8 1/2" x 11" (Carton- 5000 sheets)	\$ 24.88	0	\$ -
Same paper as above with 3 hole punches	\$ 28.48	50	\$ 1,424.00
<b>96 BRIGHTNESS</b>			
20 lb. White, 8 1/2" x 11" (Carton-5000 sheets)	\$ 28.38	150	\$ 4,257.00
24 lb. White, 8 1/2" x 11" (Carton-5000 sheets)	\$ 32.29	30	\$ 968.70
24 lb, White, 11" x 17" (Carton - 2500 sheets)	\$ 32.30	0	\$ -
<b>TOTAL ESTIMATED CONTRACT VALUE</b>			<b>\$ 6,649.70</b>

Signature(s)

\_\_\_\_\_  
Chair, Board of Selectmen

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**MEMORANDUM OF AGREEMENT BETWEEN TOWN OF MIDDLEBOROUGH AND  
THE NEW ENGLAND POLICE BENEVOLENT ASSOCIATION, AFL-CIO LOCAL  
96(MIDDLEBOROUGH POLICE SUPERIOR OFFICERS)**

The Town of Middleborough (“the Town”) and the New England Police Benevolent Association, AFL-CIO, Local 96, Middleborough Police Superior Officers (“Local 96”) hereby agree that the collective bargaining agreement between the Town and Local 96 will be extended for one year, through June 30, 2013, with the changes agreed to by the parties’ negotiating teams and set forth below. This offer and Agreement shall be considered **off-the-record** until ratified by Local 96’s membership and the Board of Selectmen and funded by Town Meeting. The bargaining teams shall sponsor and support such ratification. Failing ratification by both the Union and the Board and funding by Town Meeting, the offer and Agreement shall be deemed void and both parties will be free to return to their prior bargaining positions, and it shall not be admissible in any proceeding.

If ratified by both parties’ principals, a new comprehensive Collective Bargaining Agreement shall be drafted which incorporates the material terms of this Agreement and the material terms of the parties’ MOA for 2010-12 that have not been rendered moot into the unchanged provisions of the 2007-2010 Agreement that have not been rendered moot. Failing ratification by both parties’ principals, the Agreement shall be deemed void and both parties will be free to return to their prior bargaining positions.

Unless otherwise specified, all the changes set forth below will take effect July 1, 2012.

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1. **ARTICLE XV- WAGES - Section A-Wage Schedule-** 2% (two percent) increase in existing salary schedule effective the first full pay period after July 1, 2012.

## **2. ARTICLE XVIII- GROUP INSURANCE**

Rewrite the Article to read as follows:

A. The Town's contribution to the PPO plan it offers will be 60 % (sixty percent) of the monthly premium. The Town's contribution to the HMO plan it offers will be 80% (eighty percent) of the monthly premium. Except for the Town's contribution toward the monthly premium, the employee will be obligated to pay all other costs associated with the health insurance coverage

B. The April, 2012 Memorandum of Agreement By and Between The Town Of Middleborough and the Middleborough Public Employee Committee is incorporated by reference. ("PEC Agreement").

The reimbursement of the amounts described in the PEC Agreement will be done under a reimbursement procedure established by the Treasurer/Collector's office. Compliance with the procedure is a condition precedent for reimbursement.

The Town and the Union agree to work together to encourage bargaining unit employees to participate in Town-sponsored health and wellness activities, including but not limited to seminars, workshops, exercise and diet programs, screenings, health risk assessments, etc.

C. The Town will make available and pay the administrative costs for a Flexible Spending Account (FSA) that covers medical expenses and dental care.

D. All employees shall be covered by liability insurance of up to one million dollars (\$1,000,000) for cruiser accidents.

E. All insurance deductions shall be made no more than bi-weekly.

## **3. ARTICLE XXII- SPECIALIST**

(A) Add "Information Technology Officer," after Firearms Instructor.

## **4. ARTICLE XXVIII- TERMS, AMENDMENTS AND MODIFICATIONS OF THE AGREEMENT**

a. Section 3-Change dates to reflect term of the Contract.

LOCAL 96

*Joseph A. Pianta*  
*Robert F. ...*  
*J. ...*

01 May 12  
DATED:

TOWN OF MIDDLEBOROUGH

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

DATED:

THESE PROPOSALS ARE PRESENTED FOR THE SOLE PURPOSE OF NEGOTIATING A SUCCESSOR CONTRACT. THE TOWN RESERVES THE RIGHT TO WITHDRAW OR MODIFY THE PROPOSALS AT ANY TIME. THESE PROPOSALS ARE PRESENTED WITH THE EXPRESS CONDITION THAT THEY CANNOT BE USED TO PREJUDICE IN ANY MANNER THE TOWN'S POSITION IN ANY PENDING OR FUTURE MATTER. NO PROPOSAL IS A CONCESSION BY THE TOWN OF ANY LIMITATION ON ITS EXISTING RIGHTS UNDER THE COLLECTIVE BARGAINING AGREEMENT OR OTHERWISE CONCERNING THE SUBJECT MATTER COVERED BY THE PROPOSAL.

**MEMORANDUM OF AGREEMENT**  
**BETWEEN THE TOWN OF MIDDLEBOROUGH AND THE MIDDLEBOROUGH**  
**LIBRARY UNION**

The Town of Middleborough (“the Town”) and the Middleborough Library Staff Association, Local 4928, MLSA, AFT Massachusetts, AFL-CIO (“the Association”) hereby agree that the parties’ current Collective Bargaining Agreement (2007-2010), as amended by the Memorandums of Agreement for the 2010-2012 CBA, will be extended for one year, through June 30, 2013, with the changes agreed to by the parties’ negotiating teams and set forth below. This offer and Agreement shall be considered **off-the-record** until ratified by the Association’s membership and the Board of Selectmen and funded by Town Meeting. The bargaining teams shall sponsor and support such ratification. Failing ratification by both the Association and the Board and funding by Town Meeting, the offer and Agreement shall be deemed void and both parties will be free to return to their prior bargaining positions, and it shall not be admissible in any proceeding.

If ratified by both parties’ principals, a new comprehensive CBA shall be drafted which incorporates the material terms of this Agreement and the unchanged provisions of the Memorandums of Agreement for the 2010-2012 CBA that have not been rendered moot into the unchanged provisions of the 2007-2010 CBA that have not been rendered moot. Failing ratification by both parties’ principals, the Agreement shall be deemed void and both parties will be free to return to their prior bargaining positions.

Unless otherwise specified, all the changes set forth below will take effect July 1, 2012.

**1. ARTICLE 14 – SALARIES –**

- a. Section 14.1: Delete existing language and insert in its place:

4. ARTICLE 20-TERMINATION- Change date to June 30, 2013.

Section 1- Delete the first sentence and insert in its place: "This AGREEMENT will remain in effect until June 30, 2013. In the event that the Town voluntarily agrees to provide any Town side bargaining unit with a more generous salary increase in FY 13, the Town agrees to reopen bargaining on that issue only with the Union if the Union so requests. No bargaining unit in the Middleborough Gas & Electric Department constitutes a Town side bargaining unit for the provisions of this section

MIDDLEBOROUGH LIBRARY STAFF  
ASSOCIATION, LOCAL 4928, MLSA, AFT  
MASSACHUSETTS, AFL-CIO

TOWN OF MIDDLEBOROUGH

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DATED:

DATED:

THESE PROPOSALS ARE PRESENTED FOR THE SOLE PURPOSE OF NEGOTIATING A SUCCESSOR CONTRACT. THE TOWN RESERVES THE RIGHT TO WITHDRAW OR MODIFY THE PROPOSALS AT ANY TIME. THESE PROPOSALS ARE PRESENTED WITH THE EXPRESS CONDITION THAT THEY CANNOT BE USED TO PREJUDICE IN ANY MANNER THE TOWN'S POSITION IN ANY PENDING OR FUTURE MATTER. NO PROPOSAL IS A CONCESSION BY THE TOWN OF ANY LIMITATION ON ITS EXISTING RIGHTS UNDER THE COLLECTIVE BARGAINING AGREEMENT OR OTHERWISE CONCERNING THE SUBJECT MATTER COVERED BY THE PROPOSAL.

*Incorporated 1669*  
*335 Years of Progress*



CRANBERRY CAPITAL  
OF THE WORLD



**Town of Middleborough**  
**Massachusetts**

Town Manager

508-947-0928  
FAX 508-946-2320

**MEMORANDUM**

TO: Board of Selectmen

FROM: Charles J. Cristello, Town Manager 

RE: Recommendation for a 2% Cost-of Living Increase for Non-Bargained for Employees

DATE: May 11, 2012

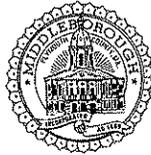
I am recommending that you approve a 2% cost-of-living increase for FY 13 for the following employees that are not members of collective bargaining units:

Jackie Shanley  
Caroline LaCroix  
Irene Hudson  
Bruce Gates  
Steven Dooney  
Judy MacDonald  
Charles Cristello

With your approval this will be their first increase in three years and it is consistent with the percentage increases you have agreed to tonight with Town unions. Please note that you already granted Chief Benjamino his increase for FY 13 in the contract you recently signed with him.

Please feel free to contact me if you have any questions.

*Incorporated 1669*  
*335 Years of Progress*



CRANBERRY CAPITAL  
OF THE WORLD



**Town of Middleborough**  
**Massachusetts**

Town Manager

508-947-0928  
FAX 508-946-2320

MEMORANDUM

TO: Board of Selectmen  
FROM: Charles J. Cristello, Town Manager   
RE: Revised Employment Agreement  
DATE: May 11, 2012

I have enclosed the revised agreement which we recently discussed. I requested a change in the agreement as the result of new interpretations of regular compensation by the retirement system. The language in Section 6 regarding deferred compensation is eliminated and the \$9,000 is added instead to Section 4 Salary. This change does not increase my current salary nor does it increase my future retirement calculation.

Please feel free to contact me if you have any questions.

## EMPLOYMENT AGREEMENT

### TOWN OF MIDDLEBOROUGH TOWN MANAGER

THIS AGREEMENT is made pursuant to Chapter 41, Section 108N of the Massachusetts General Laws and is entered into by and between the Town of Middleborough ("Town"), acting by and through its Board of Selectmen, ("Board") and Charles J. Cristello ("the Town Manager"):

WHEREAS, the Board, under Chapter 41, Section 108N of the General Laws, desires to contract with Charles J. Cristello to be the Middleborough Town Manager and he agrees to accept continued employment as the Town Manager of said Town.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

SECTION 1 - Functions and Duties of the Town Manager – The functions and duties include without limitation the following:

The Town Manager shall be the administrative head of all departments of the Town Government, which the Selectmen oversee under the Massachusetts General Laws, the Town Manager's Act of 1920 and the Town Charter, except as provided otherwise in the Town Charter. The Town Manager shall perform the duties and have the powers and responsibilities of the Town Manager specified in the Town Charter, and such other duties as the Board shall from time to time legally assign to him. The powers and duties shall include the following:

- (A) To organize, continue, or discontinue such divisions or departments from time to time as may be determined by vote of the Selectmen not inconsistent with the provisions of this act.
- (B) To appoint upon merit and fitness alone and, except as otherwise provided herein, to remove all Superintendents or Chiefs of departments and all subordinate officers and employees in such departments, and to fix all salaries and wages of all subordinates and employees subject to law. A Superintendent or Chief of a department shall not be removed by the Town Manager, except on five days notice in writing which shall state the cause of such removal.
- (C) To exercise control of all departments or divisions subject to his supervision.
- (D) To attend all regular meetings of the Selectmen, and to recommend to the Selectmen for adoption such measures requiring action by them or by the town as he may deem necessary or expedient.
- (E) To keep full and complete records of his office and to render as often as may be required by the Selectmen a full report of all operations during the period reported on; and annually, or often, if required by the Selectmen, to make a synopsis of all the reports for publication.
- (F) To keep the Selectmen fully advised as to the needs of the town within the scope of his

duties, and to furnish the Selectmen in writing on or before the Thirty-first day of December of each year with a detailed list of the appropriations required during the next ensuing fiscal year for the proper conduct of all departments of the town under his control.

- (G) To keep in repair all the town buildings.
- (H) To purchase all supplies and materials for all departments of the town except books for schools.
- (I) To administer the health regulations of the town as required by the by-laws, or by the Selectmen, in addition to those provided by statute, either directly or through a person appointed by him, to be designated as the Health Officer, and under the supervision of the Selectmen exercising the powers of the Board of Health.
- (J) To perform such duties, consistent with his office, as may be required of him by the by-laws of the town, or by vote of the Selectmen.

## SECTION 2 - Term of Contract

This Agreement shall be for a term beginning June 30, 2012 and ending June 30, 2014

There will be an automatic extension of the agreement for a single, one year term--- July 1, 2014 through June 30, 2015---under the following conditions:

- A. Between April 1 and May 31, 2013, the Town Manager notifies the Town in writing that the June 30, 2013 automatic year extension date for the agreement is approaching.
- B. The Board fails to notify the Town Manager in writing by June 30, 2013 of its intention not to automatically extend the agreement at the end of its term. The Board's notice may include a statement of the Board's willingness to attempt to negotiate a successor agreement without negating the notice of no automatic extension. Likewise, any subsequent negotiations shall not negate the notice of no automatic extension.

## SECTION 3 - Removal and Severance Pay

- A. The Board may remove The Town Manager during the term of this Agreement in accordance with Section Twenty-One of the Town Charter (set forth below):

SECTION TWENTY-ONE: The Selectmen, by a majority vote, may remove the Town Manager by filing a written statement with the Town Clerk setting forth in detail the specific reasons for his removal, a copy of which statement shall be delivered to the Town Manager. Such removal shall not take effect until the expiration of five days after the filing of the statement with the Town Clerk, but if it is so recited in the statement the Town Manager shall be suspended from office forthwith. If the Town Manager so requests within the said five day period, a public hearing shall be given to him by the Selectmen, and in that event the removal of the Town Manager shall not take effect until a written decision following the hearing shall have been filed with the Town Clerk. Such decision by a majority vote of the Selectmen shall be final.

A timely notice by the Board not to extend the Contract at the end of the initial term shall not constitute a removal.

- B. In the event that the Town Manager is removed by the Board of Selectmen prior to the expiration of the term of this Agreement, the Town agrees that it shall pay to the Town Manager a lump sum cash severance payment equal to 5 (five) months aggregate salary, as well as unused vacation time, which amount shall be paid to the Town Manager on or before the effective date of removal from his employment, The Agreement shall be deemed to be terminated upon removal. All rights and benefits shall cease, except for the entitlement to severance and unused vacation pay and post removal indemnification as set forth in Section 10.
- C. In the event that the Town Manager voluntarily resigns his position as Town Manager with the Town before the expiration of the term of this Agreement, the Town Manager shall give the Town three (3) months written notice in advance, unless the parties agree otherwise. A copy of the resignation shall be filed with the Town Clerk. Said resignation shall not take effect until three (3) months after the date written notice is given to the Town.

#### SECTION 4 - Salary

- A. The Town agrees to pay the Town Manager for services rendered under this Agreement an annual base salary \$ 148,800 (one hundred and forty eight thousand eight hundred dollars) effective June 30, 2012, payable in the same installments as other employees of the Town are paid. Any increase in salary for the subsequent years of the agreement shall be determined by the Board of Selectmen, subject to an annual performance evaluation and Town Meeting budget appropriation.
- B. If the Town Manager continues in office after the expiration of this Agreement and there is no successor agreement, the Town Manager shall continue to receive the salary in effect at the time.

#### SECTION 5 - Hours of Work

The Town Manager will devote full time and attention to the business of the Town and will not engage in any other business, except with the approval of the Board.

#### SECTION 6 - Health Insurance, Vacation, Holidays, Sick Leave, Funeral Leave, Jury Duty.

- A. The Town Manager shall be eligible to enroll in the Town's health and life insurance programs with the Town contributing 75% and the Town Manager contributing 25% towards the premium cost of the plan. Any other costs, including co-payments, will be paid for by the Town Manager. The Town will provide, at its expense, the standard life insurance that it provides other employees under M.G.L. c. 32B

B. The Town Manager will be entitled to twenty (20) days paid vacation in each year of the Contract. He shall have the right to carry over up to five (5) days of vacation to be used in the next year with the advance approval of the Board. Said approval must be requested far enough in advance for vacation to be taken if the request is not approved. The vacation credit presumes that the contract term will be fulfilled: if it is not, the vacation credit will be pro-rated based on the portion of the term fulfilled.

C. The Town Manager will be credited with 30 (thirty) sick days at the commencement of his employment as Town Manager. Thereafter, he will accrue one (1) sick day per month. Unused sick days may be accumulated from year to year to a maximum of one-hundred (100) days, but unused days will not be bought back

D. The Town Manager shall receive the following paid Holidays:

- |                        |                        |
|------------------------|------------------------|
| New Years Day          | Labor Day              |
| Martin Luther King Day | Columbus Day           |
| President's Day        | Veteran's Day          |
| Patriot's Day          | Thanksgiving Day       |
| Memorial Day           | Day after Thanksgiving |
| Independence Day       | Christmas Day          |

If a Holiday falls on a day that the Town Manager is using paid vacation, he will be provided with an additional day off with pay.

All Holidays falling on a Sunday will be observed on the following Monday.  
All Holidays falling on a Saturday will be observed on the previous Friday.

The Town Manager will be entitled to three (3) hours off his regular workday on the working days preceding Christmas and New Years Day.

E. Upon the death of the Town Manager's spouse or his children, the Town Manager will be granted leave of five working days without loss of pay. Upon death of the Town Manager's mother, mother-in-law, father, father-in-law, sister, brother, sister-in-law, brother-in-law, grandparents or grandchildren, the Town Manager will be granted leave of three working days without loss of pay.

F. The Town Manager shall receive three (3) days personal leave each contract year.

G. In the event that The Town Manager serves as a juror in a Federal Court or in the Courts of the Commonwealth, he shall receive from the Town the difference between his salary and the compensation he received for such jury services, exclusive of any travel or other allowance; provided, however, he shall receive his full pay for his first three days of service for the Commonwealth of Massachusetts.

SECTION 7 - Professional Development

Time spent in professional development activities shall not be deducted from vacation leave

SECTION 10- Automobile

Whereas the Town Manager is deemed to be on duty twenty-four hours a day, three hundred sixty-five days a year, the Town Manager shall be provided with a Town vehicle for use in discharging his duties within the Commonwealth of Massachusetts, including, at his discretion, to commute from his residence. The Town shall provide, maintain, insure and repair said vehicle for the Town Manager's use and reimburse him for any gasoline, tolls, and parking expenses incurred in connection with the discharge of his duties.

The Town Manager shall be responsible for keeping mileage records for Internal Revenue purposes.

SECTION 11 - Indemnification

Pursuant to Chapter 258, Section 9, the Town will indemnify the Town Manager from personal financial loss, all damages and expenses, including legal fees and costs, if any in an amount not to exceed \$1,000,000 (one million dollars) arising out of any claim, action, award, compromise, settlement or judgment by reason of an intentional tort, or by reason of any act or omission which constitutes a violation of civil rights of any person under federal or state law, if the Town Manager, at the time of such intentional tort or such act or omission, was acting within the scope of his official duties or employment, except that he shall not be indemnified for violation of any such civil rights if he acted in a grossly negligent, willful or malicious manner. This section shall survive the termination of this Agreement or removal of the Town Manager for the Town Manager's acts or omissions that occurred during his tenure as Town Manager. The Town will provide the Town Manager liability insurance coverage under its public officers' liability insurance policy.

SECTION 12 - Bonding

The Town shall bear the full cost of any fidelity or other bonds required of the Town Manager, in the performance of municipal duties.

SECTION 13 - Other Terms and Conditions of Employment

- A. All provisions of law of the Commonwealth of Massachusetts relating to retirement, health insurance and other fringe benefits shall apply to the Town Manager, except as otherwise provided in this Agreement.

SECTION 14- No Reduction in Benefits

The Town shall not at any time during the term of the Agreement, or any extension, reduce the salary, compensation or other benefits of the Town Manager except in accordance with the provisions of this Agreement.

SECTION 15 - Town Manager Evaluation

- A. Annually, the Board and the Town Manager shall define the goals and objectives which they determine necessary for the proper operation of the Town and the attainment of the Board's policy objectives, and shall further establish a general priority among those various goals and objectives, said goals and objectives to be reduced to writing. They shall generally be attainable within the time limits specified and within the annual operating and capital budgets and appropriations provided by the Town and the events that have occurred during the year.
  
- B. The Board shall review and evaluate the Town Manager every year from the date that the Town Manager commences his duties as Town Manager. Said review and evaluation shall be based on the goals and objectives developed jointly by the Board and the Town Manager. Further, the Chairman of the Board shall provide the Town Manager with a summary written statement of the evaluation findings of the Board and shall provide an adequate opportunity for the Town Manager to discuss his or her evaluation with the Board. The evaluation shall be part of the Town Manager's personnel file.

SECTION 16- Notices

Notices pursuant to this Agreement shall be given by deposit in the custody of the United States Postal Service, postage prepaid, addressed as follows:

A. TO TOWN: Chairman of Board of Selectmen  
Town Hall, 10 Nickerson Avenue  
Middleborough, MA 02346

B. TO TOWN MANAGER: Charles J. Cristello  
40 French St.  
Hingham, MA 02043

Alternatively, notices required pursuant to this Agreement may be personally served. Notice shall be deemed as given as of the date of personal service or as of the date of deposit of such written notice in the course of transmission in the United States Postal Service. A party from time to time may give the other party written notice of an alternate address to which notices shall

be given by mail hereunder in lieu of an address set forth above.

SECTION 17- General Provisions

- A. This Agreement supersedes any and all prior written or oral agreements and constitutes the entire agreement between the parties. No extension or modifications or same shall be effective unless by an instrument in writing duly executed by the parties.
- B. This Agreement is a Massachusetts contract and shall be governed by the laws of the Commonwealth of Massachusetts. If any provision, or any portion thereof, contained in this Agreement shall is determined to be illegal by a court of competent jurisdiction or otherwise, it shall be considered null and void but the remainder of this Agreement shall not be affected, and shall remain in full force and effect.
- C. For the purposes of the Fair Labor Standards Act, the Town Manager shall be an "exempt employee".

IN WITNESS WHEREOF, the parties hereunto set their hands and seal by their duly authorized representatives this \_\_\_\_\_ day of \_\_\_\_\_, 2012.

TOWN OF MIDDLEBOROUGH,  
Acting by and through  
Its Board of Selectmen

\_\_\_\_\_

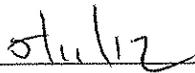
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 \_\_\_\_\_  
 CHARLES J. CRISTELLO

  
 \_\_\_\_\_  
 Date

\_\_\_\_\_

Date

*Incorporated 1669*  
*335 Years of Progress*



CRANBERRY CAPITAL  
OF THE WORLD

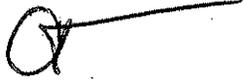


**Town of Middleborough**  
**Massachusetts**

Town Manager

508-947-0928  
FAX 508-946-2320

MEMORANDUM

TO: Board of Selectmen  
FROM: Charles J. Cristello, Town Manager   
RE: Final Revised Budgets for FY13  
DATE: May 11, 2012

Enclosed please find my final budget recommendations for FY 13, with the exception of the Information Technology budget which I will present next week. As you can see from the Five Year Forecast, also enclosed, the budget is balanced thanks in large part to the health care changes that will be implemented next fiscal year.

I am recommending the School Department and Transportation budgets presented by Interim Superintendent Malone and adopted by the School Committee this week. The bottom line of these budgets match exactly with the allocation in the Five Year Forecast. The reduction in health care costs necessitated changing the three enterprise accounts, Wastewater, Water and Trash Disposal. Similarly, the cost-of-living increases for non-bargained for employees resulted in changes to several other operating budgets. Finally, I have reduced the Town Manager Deferred Compensation line-item by \$9,000 and have increased the Town Manager salary account by that same amount to reflect the terms of my new contract.

Please feel free to contact me if you have any questions.

# FIVE YEAR FORECAST

5/10/2012

	ACTUAL	ESTIMATE	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST	FORECAST
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2017
<b>SOURCES</b>								
Tax Levy								
Levy	29,284,620	30,538,874	31,702,305	32,944,868	34,218,490	35,523,952	36,862,051	
2 1/2 % increase	732,116	763,472	792,563	823,622	855,462	888,099	921,551	
New growth	521,330	390,270	450,000	450,000	450,000	450,000	450,000	
Debt exclusions	332,361	263,257	198,413	140,610	65,456	1,405	0	
Capital exclusions	0	0	0	0	0	0	0	
Override	0	0	0	0	0	0	0	
Total Tax Levy	30,870,427	31,955,873	33,143,281	34,359,100	35,589,408	36,863,456	38,233,602	
Other Revenue								
State Aid (net of offsets)	19,148,393	19,705,794	20,043,179	20,043,179	20,043,179	20,043,179	20,043,179	
SBAB Reimbursement	1,456,732	1,456,732	1,456,732	1,456,732	1,456,732	1,456,732	1,456,732	
Local Receipts	4,842,000	5,050,000	5,250,000	5,355,000	5,462,100	5,571,342	5,682,769	
Free cash	0	0	0	0	0	0	0	
Enterprise Funds	6,645,593	6,590,343	6,459,583	6,478,025	6,535,167	6,691,897	6,898,206	
Offsets	5,775,021	5,822,883	5,874,587	6,075,613	6,229,976	6,489,141	6,759,438	
FAM	0	0	0	0	0	0	0	
Fund 53/Debt Stabilization	358,700	347,000	300,000	260,000	240,000	220,000	200,000	
Total Other Revenue	38,226,439	38,972,752	39,384,081	39,668,548	39,967,154	40,472,291	41,040,324	
Total Sources	69,096,866	70,928,625	72,527,362	74,027,648	75,556,562	77,335,747	79,273,926	
<b>USES</b>								
State assessments @5%	476,642	530,721	687,900	722,295	758,410	796,330	836,147	
Overlay	460,491	390,270	400,000	400,000	400,000	400,000	400,000	
Other expenses	87,991	24,999	150,000	0	0	0	0	
Total	1,025,124	945,990	1,237,900	1,122,295	1,158,410	1,196,330	1,236,147	
Appropriations								
Article 2	67,920,639	69,670,057	70,752,884	72,631,111	74,557,466	76,817,966	79,442,345	
Article COLA's @2%	0	0	177,398	406,370	619,694	845,412	1,088,038	
Trash Disposal	0	0	0	0	0	0	0	
Other articles	146,736	121,950	366,608	96,902	96,902	96,902	96,902	
Total approp.	68,067,375	69,792,007	71,296,891	73,134,383	75,274,063	77,760,280	80,627,285	
Total Uses	69,092,499	70,737,997	72,534,791	74,256,678	76,432,472	78,956,610	81,863,432	
EXCESS (Shortfall)	4,367	190,627	-7,429	-229,030	-875,910	-1,620,863	-2,589,506	

# ARTICLE 2 - DETAIL

	ACTUAL FY 2011	ESTIMATE FY 2012	FORECAST FY 2013	FORECAST FY 2014	FORECAST FY 2015	FORECAST FY 2016	FORECAST FY 2017
<b>SALARIES &amp; WAGES - TOWN</b>							
General Government	3,531,792	3,487,414	3,582,267	3,582,267	3,582,267	3,582,267	3,582,267
Police	3,395,344	3,348,504	3,482,037	3,482,037	3,482,037	3,482,037	3,482,037
Fire	2,431,146	2,371,139	2,380,345	2,380,345	2,380,345	2,380,345	2,380,345
Public Works	651,347	627,184	636,790	636,790	636,790	636,790	636,790
Total Town Salaries	10,009,629	9,834,241	10,081,439	10,081,439	10,081,439	10,081,439	10,081,439
Other Town Expenses @ +2%	1,567,315	1,766,006	1,642,186	1,675,030	1,708,530	1,742,701	1,777,555
<b>TOTAL TOWN EXPENSES</b>	11,576,944	11,600,247	11,723,625	11,756,469	11,789,969	11,824,140	11,858,994
<b>ENTERPRISE FUNDS</b>							
Salaries & Wages @2%	1,556,256	1,540,122	1,564,985	1,604,110	1,644,212	1,685,318	1,727,451
Expenses	5,089,337	5,050,221	4,894,598	4,873,915	4,890,954	5,006,579	5,170,756
Transportation @5%	6,645,593	6,590,343	6,459,583	6,478,025	6,535,167	6,691,897	6,898,206
<b>EDUCATION COSTS</b>							
Salaries & Wages @ 2%	19,973,215	20,396,982	22,477,244	22,926,789	23,385,325	23,853,031	24,330,092
Other Expenses @+2%	4,940,985	5,341,600	4,067,106	4,148,448	4,231,417	4,316,045	4,402,366
Transportation @5%	2,297,735	2,388,496	2,467,921	2,591,317	2,720,883	2,856,927	2,999,773
<b>TOTAL EDUCATIONAL EXPENSES</b>	27,211,935	28,127,078	29,012,271	29,666,554	30,337,625	31,026,004	31,732,232
<b>EMPLOYEE BENEFITS</b>							
Health Insurance @10%	9,618,854	10,382,887	9,941,914	10,936,105	12,029,716	13,232,688	14,555,956
Retirement	4,014,712	4,076,559	4,704,887	4,940,131	5,187,138	5,446,495	5,718,820
Workmen's Comp	320,000	364,422	371,710	371,710	371,710	371,710	371,710
FICA @ 5%	533,116	542,393	542,393	569,513	597,988	627,888	659,282
Unemployment	175,000	175,000	175,000	175,000	175,000	175,000	175,000
Other	11,400	11,400	0	0	0	0	0
<b>TOTAL EMPLOYEE BENEFITS</b>	14,673,082	15,552,661	15,735,904	16,992,460	18,361,553	19,853,780	21,480,768
<b>DEBT SERVICE</b>							
New Debt Service	5,741,998	5,390,418	5,008,597	4,824,700	4,570,249	4,409,241	4,409,241
Other	0	0	0	0	0	0	0
<b>UNCLASSIFIED</b>							
CAPITAL OUTLAY	2,071,087	2,309,310	2,662,904	2,712,904	2,712,904	2,712,904	2,712,904
<b>TOTAL APPROPRIATIONS</b>	67,920,639	69,670,057	70,752,884	72,631,111	74,557,466	76,817,966	79,442,345



SELECTMEN

DEPARTMENT: 122

FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION

Account Number		FY11 EXPENDED	FY12 APPROPRIATED	FY13 REQUESTED	FY13 ADDITIONAL	Lower Manager Recommended
511101	PERSONNEL	52,212.42	51,227.28	53,820.00		53,820.00
512700	REG. PAY CLERICAL (1 ft )	0.00	0.00	0.00		0.00
514600	TEMPORARY CLERICAL	0.00	0.00	0.00		0.00
	LONGEVITY					
	<b>TOTAL PERSONNEL</b>	<b>52,212.42</b>	<b>51,227.28</b>	<b>53,820.00</b>	<b>0.00</b>	<b>53,820.00</b>
524100	PURCHASE OF SERVICES	0.00	0.00	0.00		0.00
529000	BUILDING & GROUND MTC.	0.00	0.00	0.00		0.00
530500	S.E.M.A.S.S.	0.00	0.00	0.00		0.00
534300	ENGINEERING & CONSULTING	220.00	502.00	502.00		502.00
534800	POSTAGE	0.00	0.00	0.00		0.00
	LABOR COUNSEL					
	<b>TOTAL PURCHASE OF SERVICES</b>	<b>220.00</b>	<b>502.00</b>	<b>502.00</b>	<b>0.00</b>	<b>502.00</b>
542000	CONSUMABLE SUPPLIES	2,500.00	0.00	0.00		0.00
542100	TOWN REPORTS	588.35	250.00	250.00		250.00
542400	OFFICE & STATIONERY	0.00	200.00	200.00		200.00
	PRINTING	3,088.35	450.00	450.00		450.00
	<b>TOTAL CONSUMABLE SUPPLIES</b>	<b>3,088.35</b>	<b>450.00</b>	<b>450.00</b>	<b>0.00</b>	<b>450.00</b>
571000	OTHER CHARGES & EXPENSES	0.00	0.00	0.00		0.00
573100	IN STATE TRAVEL	2,631.00	2,600.00	2,600.00		2,600.00
	DUES					
	<b>TOTAL OTHER CHARGES &amp; EXPENSES</b>	<b>2,631.00</b>	<b>2,600.00</b>	<b>2,600.00</b>	<b>0.00</b>	<b>2,600.00</b>
	<b>TOTAL OPERATING EXPENSES</b>	<b>59,939.35</b>	<b>3,552.00</b>	<b>3,552.00</b>	<b>0.00</b>	<b>3,552.00</b>
	<b>TOTAL DEPARTMENT</b>	<b>58,151.77</b>	<b>54,779</b>	<b>57,372</b>	<b>0</b>	<b>57,372</b>

New item(s) without a account number


R3



**TOWN MANAGER**

**DEPARTMENT: 123**

**FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION**

Account Number	FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION					Town Manager Recommended
	EXPENDED	APPROPRIATED	REQUESTED	ADDITIONAL		
<b>PERSONNEL</b>						
511102	134,000.00	133,900.00	151,776.00			151,776.00
511103	44,408.00	50,095.56	51,098.00			51,098.00
512700	0.00	0.00	0.00			0.00
514600	0.00	0.00	0.00			0.00
519700	0.00	0.00	0.00			0.00
<b>TOTAL PERSONNEL</b>	<b>178,408.00</b>	<b>183,995.56</b>	<b>202,874.00</b>	<b>0.00</b>		<b>202,874.00</b>
<b>PURCHASE OF SERVICES</b>						
524100	0.00	0.00	400.00			400.00
524600	0.00	0.00	0.00			0.00
532200	0.00	0.00	2,000.00			2,000.00
534300	255.00	500.00	500.00			500.00
<b>TOTAL PURCHASE OF SERVICES</b>	<b>255.00</b>	<b>500.00</b>	<b>2,500.00</b>	<b>0.00</b>		<b>2,500.00</b>
<b>CONSUMABLE SUPPLIES</b>						
542100	1,910.95	400.00	400.00			400.00
542200	0.00	0.00	0.00			0.00
542400	0.00	150.00	150.00			150.00
548900	0.00	150.00	150.00			150.00
<b>TOTAL CONSUMABLE SUPPLIES</b>	<b>1,910.95</b>	<b>700.00</b>	<b>700.00</b>	<b>0.00</b>		<b>700.00</b>
<b>OTHER CHARGES &amp; EXPENSES</b>						
571000	432.80	0.00	0.00			0.00
573100	3,743.89	3,500.00	0.00			0.00
575300	100.00	127.00	127.00			127.00
<b>TOTAL OTHER CHARGES &amp; EXPENSES</b>	<b>4,276.69</b>	<b>3,627.00</b>	<b>127.00</b>	<b>0.00</b>		<b>127.00</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>6,442.64</b>	<b>4,827.00</b>	<b>3,327.00</b>	<b>0.00</b>		<b>3,327.00</b>
<b>TOTAL DEPARTMENT</b>	<b>184,850.64</b>	<b>188,823</b>	<b>206,201</b>	<b>0</b>		<b>206,201</b>

New item(s) without a account number



TOWN ACCOUNTANT

DEPARTMENT: 135

FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION

Account Number	Description	FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION					Town Manager Recommended
		FY11 EXPENDED	FY12 APPROPRIATED	FY13 REQUESTED	FY13 ADDITIONAL		
511101	PERSONNEL REG. PAY CLERICAL FT ( 1 FT )	42,979.93	43,150.00	43,150.00			43,150.00
511111	REG. PAY TOWN ACCOUNTANT ( 1 FT )	79,916.58	78,410.00	79,979.00			79,979.00
511103	REG. PAY ASSISTANT TOWN ACCOUNTANT	0.00	0.00				
511104	REG. PAY CLERICAL P.T.	0.00	0.00				
511121	TEMPORARY LABOR	0.00	0.00				
519400	SCHOOLS	0.00	0.00				
	<b>TOTAL PERSONNEL</b>	<b>122,896.51</b>	<b>121,560.00</b>	<b>123,129.00</b>	<b>0.00</b>		<b>123,129.00</b>
530400	PURCHASE OF SERVICES	0.00	0.00				
532200	CONTRACTED SERVICES	132.00	0.00				
534300	TRAINING	0.00	0.00				
	POSTAGE						
	<b>TOTAL PURCHASE OF SERVICES</b>	<b>132.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>
542100	CONSUMABLE SUPPLIES						
542400	OFFICE & STATIONERY	222.08	300.00	300.00			300.00
542900	PRINTING	0.00	0.00				
	SUNDRY EXPENSES	0.00	0.00				
	<b>TOTAL CONSUMABLE SUPPLIES</b>	<b>222.08</b>	<b>300.00</b>	<b>300.00</b>	<b>0.00</b>		<b>300.00</b>
571000	OTHER CHARGES & EXPENSES						
573100	IN STATE TRAVEL	503.52	387.00	387.00			387.00
575300	DUES	100.00	0.00				
	BOND	0.00	0.00				
	<b>TOTAL OTHER CHARGES &amp; EXPENSES</b>	<b>603.52</b>	<b>387.00</b>	<b>387.00</b>	<b>0.00</b>		<b>387.00</b>
	<b>TOTAL OPERATING EXPENSES</b>	<b>957.60</b>	<b>687.00</b>	<b>687.00</b>	<b>0.00</b>		<b>687.00</b>
	<b>TOTAL DEPARTMENT</b>	<b>123,854.11</b>	<b>122,247</b>	<b>123,816</b>	<b>0</b>		<b>123,816</b>

New item(s) without a account number




TREASURER & COLLECTOR

DEPARTMENT: 145

Account Number	FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION	FY12				FY13	FY13	FY13	Down Manager Recommended
		EXPENDED	APPROPRIATED	REQUESTED	ADDITIONAL				
	<b>PERSONNEL</b>								
015116	REG. PAY TREASURER & COLLECTOR ( 1 FT )	93,705.06	91,938.00	93,777.00		93,777.00		93,777.00	
511101	REG. PAY CLERICAL F.T. ( 6 FT )	219,149.99	205,574.92	206,451.69		206,451.69		206,451.69	
511104	REG. PAY CLERICAL P.T. ( 0 )	0.00	0.00	0.00		0.00		0.00	
511117	REG. PAY ASST. TREAS. & COLLECTOR ( 1 FT )	63,342.27	63,981.00	65,598.00		65,598.00		65,598.00	
512700	TEMPORARY PERSONNEL	0.00	0.00	0.00		0.00		0.00	
513100	OVERTIME PAY	201.35	0.00	0.00		0.00		0.00	
514600	LONGEVITY	1,125.00	1,175.00	1,225.00		1,225.00		1,225.00	
519700	SICK LEAVE BUY BACK	0.00	0.00	0.00		0.00		0.00	
	<b>TOTAL PERSONNEL</b>	<b>577,523.67</b>	<b>367,668.92</b>	<b>367,051.69</b>	<b>0.00</b>	<b>367,051.69</b>		<b>367,051.69</b>	
	<b>PURCHASE OF SERVICES</b>								
524600	MACHINE MTC.	975.00	1,300.00	1,300.00		1,300.00		1,300.00	
530400	LEASE & TAX TITLE PROGRAM	1,600.00	1,700.00	1,700.00		1,700.00		1,700.00	
530800	LENS & TAX TITLE	9,856.00	264.00	264.00		264.00		264.00	
531000	TAX TITLE	18,109.63	0.00	0.00		0.00		0.00	
531100	TAX FORECLOSURES	172.44	0.00	0.00		0.00		0.00	
534200	BANK SERVICE CHARGES	4,164.76	6,000.00	6,000.00		6,000.00		6,000.00	
534300	POSTAGE	19,343.97	25,000.00	25,000.00		25,000.00		25,000.00	
	<b>TOTAL PURCHASE OF SERVICES</b>	<b>53,876.92</b>	<b>34,264.00</b>	<b>34,264.00</b>	<b>0.00</b>	<b>34,264.00</b>		<b>34,264.00</b>	
	<b>CONSUMABLE SUPPLIES</b>								
542100	OFFICE & STATIONERY	6,119.49	2,961.00	2,961.00		2,961.00		2,961.00	
542400	PRINTING	11,170.80	12,500.00	12,500.00		12,500.00		12,500.00	
542900	SUNDRY OFFICE	0.00	0.00	0.00		0.00		0.00	
	<b>TOTAL CONSUMABLE SUPPLIES</b>	<b>17,290.29</b>	<b>15,461.00</b>	<b>15,461.00</b>	<b>0.00</b>	<b>15,461.00</b>		<b>15,461.00</b>	
	<b>OTHER CHARGES &amp; EXPENSES</b>								
571000	IN STATE TRAVEL	741.00	1,100.00	1,100.00		1,100.00		1,100.00	
573100	DUES	180.00	200.00	200.00		200.00		200.00	
575300	BONDS	1,405.00	1,808.00	1,808.00		1,808.00		1,808.00	
	<b>TOTAL OTHER CHARGES &amp; EXPENSES</b>	<b>2,326.00</b>	<b>3,108.00</b>	<b>3,108.00</b>	<b>0.00</b>	<b>3,108.00</b>		<b>3,108.00</b>	
	<b>CAPITAL OUTLAY</b>								
585201	NEW PHONE	886.00	0.00	0.00		0.00		0.00	
585900	NEW SOFTWARE	1,204.00	0.00	0.00		0.00		0.00	
	<b>TOTAL CAPITAL OUTLAY</b>	<b>2,090.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>	
	<b>TOTAL OPERATING EXPENSES</b>	<b>75,583.21</b>	<b>52,833.00</b>	<b>52,833.00</b>	<b>0.00</b>	<b>52,833.00</b>		<b>52,833.00</b>	
	<b>TOTAL DEPARTMENT</b>	<b>453,106.88</b>	<b>415,502</b>	<b>419,885</b>	<b>0</b>	<b>419,885</b>		<b>419,885</b>	

New item(s) without a account number


R 11



POLICE DEPARTMENT

DEPARTMENT: 210

FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION

Account Number	PERSONNEL	EXPENDED					Town Manager Recommended
		FY11	FY12	FY13	FY13 ADDITIONAL		
511009	E911 COORDINATOR	14,891.29	18,725.00	18,725.00	80,981.00	18,725.00	
511101	REG. PAY CLERICAL F.T.	80,031.65	80,184.00	81,223.00	120,000.00	81,223.00	
511103	REG. PAY ADM. ASSISTANT	67,069.38	65,811.00	67,128.00	6,832.00	67,128.00	
511104	REG. PAY CLERICAL P.T.	0.00	0.00	0.00	0.00	0.00	
511120	REG. PAY CUSTODIAL	46,729.57	45,848.00	45,848.00	5,250.00	45,848.00	
511121	REG. PAY TEM. SPEC MATR	2,851.66	5,250.00	5,250.00	126,480.00	5,250.00	
511122	REG. PAY CHIEF	126,384.33	124,000.00	126,480.00	80,981.00	126,480.00	
511123	REG. PAY LIEUTENANTS (2)	195,271.61	187,760.00	187,760.00	187,760.00	187,760.00	
511124	REG. PAY SERGEANTS (8)	582,349.65	546,231.00	552,056.00	52,821.00	552,056.00	
511125	REG. PAY DETECTIVES (3)	177,902.45	158,462.00	158,462.00	211,283.00	211,283.00	
511126	REG. PAY OFFICERS (23)	1,251,599.74	1,293,231.00	1,289,134.00	184,331.00	1,289,134.00	
511127	DISPATCHERS	0.00	0.00	0.00	16,800.00	16,800.00	
512101	TEMPORARY LABOR	0.00	0.00	140,977.00	120,000.00	140,977.00	
513100	OVERTIME PAY	225,116.73	55,284.00	57,284.00	6,832.00	57,284.00	
513500	COURT TIME	62,116.00	156,510.00	148,231.00	11,522.00	151,558.00	
514600	NIGHT SHIFT DIFFERENTIAL	0.00	250.00	275.00	0.00	275.00	
514600	LONGEVITY	225.00	118,217.00	120,217.00	3,000.00	120,217.00	
515500	HOLIDAY	109,270.21	3,000.00	3,000.00	67,000.00	3,000.00	
519200	BADGES, BUTTONS, ETC.	1,543.45	67,000.00	67,000.00	22,620.00	67,000.00	
519300	CLOTHING ALLOWANCE	62,966.12	20,620.00	22,620.00	23,415.00	22,620.00	
519400	SCHOOLS & TRAINING	31,360.43	281,529.00	278,636.00	3,169.00	278,636.00	
519500	CAREER INCENTIVE	225,926.04	36,615.00	35,910.00	0.00	38,783.00	
519600	SPECIALISTS PAY	914.78	0.00	0.00	0.00	0.00	
519700	SICK LEAVE BUY BACK	11,057.42	0.00	0.00	0.00	0.00	
519800	CLEANING ALLOWANCE	0.00	0.00	0.00	0.00	0.00	
<b>TOTAL PERSONNEL</b>		<b>3,275,577.51</b>	<b>3,400,504.00</b>	<b>3,406,216.00</b>	<b>499,871.00</b>	<b>3,482,037.00</b>	
<b>PURCHASE OF SERVICES</b>							
521100	BLDG. ELECTRICITY	22,501.87	14,300.00	14,300.00	8,500.00	14,300.00	
521500	BLDG. HEAT GAS	8,827.97	12,978.00	12,978.00	1,000.00	12,978.00	
523100	WATER & SEWER	848.01	1,000.00	1,000.00	6,347.00	1,000.00	
524100	BLDG. & GROUNDS MTCE.	10,746.73	4,400.00	4,400.00	4,451.00	4,400.00	
524500	VEHICLE MTCE.	28,560.83	24,110.00	24,110.00	20,736.00	24,110.00	
524800	COMMUNICATION EQUIPMENT MTCE.	24,736.25	4,000.00	4,000.00	0.00	4,000.00	
525100	TELETYPE USER FEE	0.00	0.00	0.00	11,017.00	0.00	
526900	OTHER EQUIPMENT MTCE.	25,685.07	14,668.00	14,668.00	352.00	14,668.00	
534300	POSTAGE	1,851.69	1,500.00	1,500.00	200.00	1,500.00	
538100	ANIMAL & PEST CONTROL	155.76	200.00	200.00	0.00	200.00	
539800	SPECIAL INVESTIGATIONS	1,427.68	1,500.00	1,500.00	0.00	1,500.00	
<b>TOTAL PURCHASE OF SERVICES</b>		<b>125,341.86</b>	<b>78,656.00</b>	<b>78,656.00</b>	<b>51,403.00</b>	<b>78,656.00</b>	

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Continued

POLICE DEPARTMENT

DEPARTMENT: 210

FY '13 OPERATING BUDGET REQUEST & RECOMMENDATION

Account Number	Description	FY12		FY13		FY13 Additional	Town Manager Recommended
		EXPENDED	APPROPRIATED	REQUESTED			
542100	SUPPLIES	7,882.72	4,000.00	4,000.00	3,883.00	4,000.00	
542200	OFFICE & STATIONERY	95.50	1,250.00	1,250.00		1,250.00	
542400	PHOTO COPY SUPPLIES	3,251.36	1,500.00	1,500.00		1,500.00	
542600	PRINTING	0.00	500.00	500.00		500.00	
542900	TELETYPE SUPPLIES	1,103.04	550.00	550.00		550.00	
543000	SUNDRY OFFICE	514.29	500.00	500.00		500.00	
545000	BLDG. & GROUNDS MTC.	2,950.09	2,880.00	2,880.00		2,880.00	
548100	CUSTODIAL & HOUSEKEEPING	1,263.34	2,291.00	2,291.00		2,291.00	
548200	OIL & FILTERS	4,416.00	4,500.00	4,500.00		4,500.00	
548900	TIRES	0.00	50.00	50.00		50.00	
549400	SUNDRY VEHICLES	95.09	200.00	200.00		200.00	
550000	PRISONER'S EXPENSE	2,836.18	500.00	500.00	2,336.00	500.00	
558200	MEDICAL EXPENSE	47.60	2,500.00	2,500.00	372.00	2,500.00	
558300	PHOTO & FINGERPRINTING	872.00	500.00	500.00		500.00	
558500	BREATHALYZER PARTS	11,284.62	10,000.00	10,000.00	1,285.00	10,000.00	
	AMMUNITION		10,000.00	10,000.00	7,876.00	10,000.00	
	TOTAL CONSUMABLE SUPPLIES	36,611.83	31,721.00	31,721.00		31,721.00	
571000	OTHER CHARGES & EXPENSES	147.00	500.00	500.00		500.00	
573100	IN STATE TRAVEL	3,536.00	3,734.00	3,734.00		3,734.00	
573200	DUES	42.95	220.00	220.00		220.00	
573400	SUBSCRIPTIONS	1,837.50	3,000.00	3,000.00		3,000.00	
	LAW BOOKS		7,454.00	7,454.00	0.00	7,454.00	
	TOTAL OTHER CHARGES & EXPENSES	5,558.45	7,454.00	7,454.00		7,454.00	
	TOTAL OPERATING EXPENSES	167,512.14	117,831.00	117,831.00	59,279.00	117,831.00	
	TOTAL DEPARTMENT	3,474,414.72	3,518,335	3,574,047	559,150	3,599,868	

New item(s) without a account number


37 R2



**EMPLOYEE FRINGE BENEFITS**

**DEPARTMENT: 919**

**FY 13 OPERATING BUDGET OVERVIEW**

Account Number	FY 13 OPERATING BUDGET OVERVIEW					Town Manager Recommended
	FY10 EXPENDED	FY11 EXPENDED	FY12 APPROVED	FY13 REQUESTED		
517100	295,249	322,753	364,422	371,710	371,710	371,710
517300	187,713	255,772	175,000	175,000	175,000	175,000
517400	10,154,573	9,203,546	10,382,887	9,941,914	9,941,914	9,941,914
517600	444,235	458,013	542,393	542,393	542,393	542,393
517700	3,499,859	4,006,500	4,076,559	4,704,887	4,704,887	4,704,887
517800	2,400	2,400	2,400	0	0	0
517900	9,000	9,000	9,000	0	0	0
617400	0	2,269	0	0	0	0
518000	39,615	12,298	25,000	0	0	0
	<b>14,632,643</b>	<b>14,272,551</b>	<b>15,577,661</b>	<b>15,735,904</b>	<b>15,735,904</b>	<b>15,735,904</b>

**Less the Following Offsets**

Gas & Electric Retirement	\$952,269.00
Gas & Electric Health/Life	\$909,116.00
Gas & Electric FICA	\$59,000.00
Water Retirement	\$153,379.00
Water Health/Life	\$250,556.00
Water FICA	\$10,292.00
Water Worker's Comp/	\$22,535.00
Wastewater Retirement	\$86,570.00
Wastewater Health/Life	\$86,282.00
Wastewater FICA	\$8,000.00
Wastewater Worker's Comp	\$9,658.00
Trash Retirement	\$84,688.00
Trash Health and Life	\$74,856.00
Trash FICA	\$5,101.00
Trash Worker's Comp	\$28,973.00
<b>Total Personnel Services Offsets</b>	<b>\$2,741,275.00</b>
<b>TOTAL</b>	<b>\$12,994,629.00</b>

92 R



**UNCLASSIFIED  
DEPARTMENT: 950**

**FY 12 OPERATING BUDGET OVERVIEW**

Account Number	FY 12 OPERATING BUDGET OVERVIEW					Town Manager Recommended
	EXPENDED	EXPENDED	APPROVED	REQUESTED		
05781	50,000.00	0.00	80,000.00	80,000.00	80,000.00	80,000.00
	<b>50,000.00</b>	<b>0.00</b>	<b>80,000.00</b>	<b>80,000.00</b>	<b>80,000.00</b>	<b>80,000.00</b>
15200	3,225.00	3,221.07	3,225.00	3,225.00	3,225.00	3,225.00
15780	4,000.00	481.96	4,000.00	4,000.00	4,000.00	4,000.00
25301	10,000.00	4,281.48	10,000.00	10,000.00	10,000.00	10,000.00
35302	41,000.00	38,580.00	41,000.00	43,000.00	43,000.00	43,000.00
35309	25,000.00	11,574.49	25,000.00	25,000.00	25,000.00	25,000.00
35784	1,500.00	1,028.78	1,500.00	1,500.00	1,500.00	1,500.00
45321	0.00	1,000.00	9,000.00	0.00	0.00	0.00
45322	815,224.00	973,988.00	1,243,585.00	1,535,179.00	1,535,179.00	1,535,179.00
45323	0.00	0.00	0.00	0.00	0.00	0.00
55350	239,000.00	219,815.28	150,000.00	200,000.00	200,000.00	200,000.00
85771	3,500.00	1,184.00	3,500.00	3,500.00	3,500.00	3,500.00
519700	0.00	0.00	0.00	0.00	0.00	0.00
	<b>1,142,449.00</b>	<b>1,255,155.06</b>	<b>1,490,810.00</b>	<b>1,825,404.00</b>	<b>1,825,404.00</b>	<b>1,825,404.00</b>
521200	70,000.00	70,504.38	70,000.00	70,000.00	70,000.00	70,000.00
534100	52,500.00	55,817.07	52,500.00	52,500.00	52,500.00	52,500.00
541100	125,000.00	123,618.26	125,000.00	125,000.00	125,000.00	125,000.00
541200	90,000.00	85,632.00	90,000.00	90,000.00	90,000.00	90,000.00
	<b>337,500.00</b>	<b>335,571.71</b>	<b>337,500.00</b>	<b>337,500.00</b>	<b>337,500.00</b>	<b>337,500.00</b>
574000	510,000.00	403,317.97	410,000.00	420,000.00	420,000.00	420,000.00
574001	0.00	0.00	0.00	0.00	0.00	0.00
	<b>510,000.00</b>	<b>403,317.97</b>	<b>410,000.00</b>	<b>420,000.00</b>	<b>420,000.00</b>	<b>420,000.00</b>
	<b>2,039,949</b>	<b>1,994,044.74</b>	<b>2,318,310</b>	<b>2,662,904</b>	<b>2,662,904</b>	<b>2,662,904</b>

**Less the Following Offsets:**  
 Water Property/Liability \$46,488.00  
 Water Audit \$4,920.00  
 Wastewater Property/Liability \$18,770.00  
 Wastewater Audit \$4,920.00  
 Trash Property/Liability \$27,579.00  
 Trash Audit \$4,920.00  
 Total Unclassified Offsets \$107,597.00

**TOTAL \$2,555,307.00**

93 R



TRANSPORTATION MISCELLANEOUS

DEPARTMENT: 899

Account Number	FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION					
	EXPENDED	APPROPRIATED	REQUESTED	ADDITIONAL	Town Manager Recommended	
511120	PERSONNEL					
	CROSSING GUARDS	40,456.38	45,000.00	45,000.00		45,000.00
	ED MINI BUS DRIVERS	9,524.37	35,000.00	25,000.00		25,000.00
	MINI BUS DRIVERS	363,290.93	393,750.00	436,785.00		436,785.00
511165	TOTAL PERSONNEL	413,271.68	473,750.00	506,785.00	0.00	506,785.00
	CONSUMABLE SUPPLIES					
	MINI BUS EXPENSE	139,671.00	123,030.00	130,000.00		130,000.00
	OCC ED MINI BUS EXPENSE	33,035.19	25,000.00	25,000.00		25,000.00
	MINI BUS OTHER EXPENSE	4,069.07	5,500.00	6,000.00		6,000.00
556900	TOTAL CONSUMABLE SUPPLIES	176,775.26	153,530.00	161,000.00	0.00	161,000.00
	TOTAL OPERATING EXPENSES	176,775.26	153,530.00	161,000.00	0.00	161,000.00
	TOTAL DEPARTMENT	590,046.94	627,280	667,785	0	667,785

TRANSPORTATION CONTRACTED

DEPARTMENT: 900



Account Number	FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION					
	EXPENDED	APPROPRIATED	REQUESTED	ADDITIONAL	Town Manager Recommended	
511165	PERSONNEL					
	OCC ED MINI BUS DRIVERS	0.00	0.00	0.00		0.00
	TOTAL PERSONNEL	0.00	0.00	0.00	0.00	0.00
	PURCHASE OF SERVICES					
	SPECIAL NEEDS TRANS.	3,775.00	50,000.00	50,000.00		50,000.00
	OCC ED TRANS	0.00	0.00	0.00		0.00
	KINDERGARTEN CONTR. SERVICE	144,444.00	149,787.00	161,771.04		161,771.04
	ELEMENTARY CONTR. SERVICE	794,440.00	823,830.00	647,084.16		647,084.16
	JUNIOR HIGH CONTR. SERVICE	510,509.20	531,159.00	410,640.60		410,640.60
	HIGH SCHOOL CONTR. SERVICE	110,193.20	116,440.00	410,640.60		410,640.60
	HOMELSS	103,802.11	105,000.00	120,000.00		120,000.00
	TOTAL PURCHASE OF SERVICES	1,667,163.51	1,776,216.00	1,800,136.40	0.00	1,800,136.40
	CONSUMABLE SUPPLIES					
	OCC ED MISC EXPENSE	0.00	0.00	0.00		0.00
	TOTAL CONSUMABLE SUPPLIES	0.00	0.00	0.00	0.00	0.00
556900	TOTAL DEPARTMENT	1,667,163.51	1,776,216	1,800,136	0	1,800,136

94 R

2,467,921



SCHOOL

DEPARTMENT: 300

FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION

Account Number	FY11	FY12	FY13	FY 13	Town Manager
	EXPENDED	APPROPRIATED	REQUESTED	ADDITIONAL	Recommended
TOTAL DEPARTMENT	24,450,702.00	25,738,582.00	26,544,350	0	26,544,350

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**WASTEWATER DEPARTMENT**

**DEPARTMENT: 440**

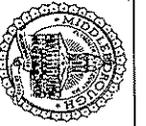
**FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION**

Account Number	DESCRIPTION	FY13					Town Manager Recommended
		EXPENDED	APPROPRIATED	REQUESTED	ADDITIONAL		
	<b>PERSONNEL</b>						
511146	REG PAY SUPERINTENDENT	73,950.76	76,046.00	78,327.00		78,327.00	
511148	REG PAY LABOR	151,477.65	134,109.00	138,111.00		138,111.00	
511149	POLICE/FLAGMEN	0.00	1,500.00	1,500.00		1,500.00	
511151	REG. PAY SENIOR OPERATOR	25,209.74	57,435.00	59,157.00		59,157.00	
511152	REG. PAY LAB TECHNICIAN	46,727.42	47,237.00	48,654.00		48,654.00	
513100	OVERTIME PAY	26,714.71	32,000.00	35,000.00		35,000.00	
514500	STANDBY	10,399.39	11,550.00	12,000.00		12,000.00	
514600	LONGEVITY	900.00	950.00	1,125.00		1,125.00	
518900	POUL WEATHER GEAR	68.63	250.00	250.00		250.00	
519100	UNIFORMS & SHOES	1,988.13	3,005.00	3,005.00		3,005.00	
519400	SCHOOLS	258.00	500.00	750.00		750.00	
519700	SICK LEAVE BUY BACK	0.00	0.00				
	<b>TOTAL PERSONNEL</b>	<b>337,694.43</b>	<b>364,582.00</b>	<b>377,879.00</b>	<b>0.00</b>	<b>377,879.00</b>	
	<b>PURCHASE OF SERVICES</b>						
521100	BLDG. ELECTRICITY	182,746.03	213,500.00	210,000.00		210,000.00	
521500	BLDG. HEAT & GAS	32,352.41	40,000.00	40,000.00		40,000.00	
523100	WATER & SEWER	9,329.67	7,500.00	10,000.00		10,000.00	
524100	BLDG. & LIFT STATION REP.	13,387.13	20,000.00	20,000.00		20,000.00	
524400	BEEPERS	1,626.47	2,000.00	2,000.00		2,000.00	
524600	OFFICE EQUIPMENT MTCE.	0.00	100.00	100.00		100.00	
524800	COMMUNICATION EQUIP. MTCE.	131.24	450.00	450.00		450.00	
525400	HOT TOP MATERIAL	0.00	100.00	100.00		100.00	
526900	OTHER MTCE. CONTRACTS	2,709.40	5,150.00	5,150.00		5,150.00	
527900	ALARM SYSTEM RENTAL	134.00	250.00	250.00		250.00	
528000	LABORATORY ANALYSIS	15,409.10	22,832.00	22,832.00		22,832.00	
528100	INDUSTRIAL WASTE ANALYSIS	90.00	2,000.00	2,000.00		2,000.00	
529000	SLUDGE DISPOSAL	0.00	0.00	0.00		0.00	
530100	MEDICAL EXAMS	0.00	200.00	200.00		200.00	
530300	LEGAL	0.00	500.00	500.00		500.00	
530500	ENTERPRISE CONSULTANT	5,000.00	12,500.00	12,500.00		12,500.00	
530900	ADVERTISING	73.95	500.00	500.00		500.00	
534100	TELEPHONE	1,953.61	3,800.00	3,800.00		3,800.00	
534200	BANK CHARGES	1,765.38	2,750.00	2,750.00		2,750.00	
534300	POSTAGE	3,681.14	3,400.00	3,800.00		3,800.00	
534400	TELEMETER	1,702.92	1,200.00	1,800.00		1,800.00	
535500	ENGINEERING SERVICES	2,238.99	5,000.00	5,000.00		5,000.00	
	<b>TOTAL PURCHASE OF SERVICES</b>	<b>274,331.44</b>	<b>343,732.00</b>	<b>343,732.00</b>	<b>0.00</b>	<b>343,732.00</b>	

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WASTEWATER DEPARTMENT

DEPARTMENT: 440



FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION

Account Number	CONSUMABLE SUPPLIES	FY11 EXPENDED	FY12 APPROPRIATED	FY13 REQUESTED	FY13 ADDITIONAL	Town Manager Recommended
541100	GASOLINE	5,372.67	5,500.00	6,000.00		6,000.00
541200	DIESEL	6,558.01	4,200.00	6,500.00		6,500.00
542100	OFFICE & STATIONERY	942.02	450.00	750.00		750.00
542400	PRINTING	2,195.41	3,500.00	3,500.00		3,500.00
543000	BLDG. & GROUNDS MTCE.	18,965.43	30,000.00	30,000.00		30,000.00
543400	SMALL TOOLS REPLACEMENT	496.28	2,000.00	2,000.00		2,000.00
545000	CUSTODIAL & HOUSEKEEPING	1,967.08	4,000.00	4,000.00		4,000.00
548100	OIL & GREASE	575.50	250.00	750.00		750.00
548200	TIRES	408.36	400.00	400.00		400.00
548900	SUNDRY VEHICLES	2,901.13	2,500.00	2,500.00		2,500.00
553200	GENERAL MATERIALS	309.32	400.00	400.00		400.00
553600	LABORATORY SUPPLIES	9,802.90	10,000.00	10,000.00		10,000.00
554300	PIPES & FITTINGS	1,333.65	1,000.00	1,000.00		1,000.00
555500	SEWER MTCE. SUPPLIES	1,587.88	3,000.00	3,000.00		3,000.00
556900	MISC. SUPPLIES	328.69	250.00	250.00		250.00
557100	CHLORINE POLYMER OTHER	69,236.78	135,000.00	131,400.00		131,400.00
557300	INDUSTRIAL PRETREAT SUPPLIES	25.16	200.00	200.00		200.00
	<b>TOTAL CONSUMABLE SUPPLIES</b>	<b>123,006.27</b>	<b>202,650.00</b>	<b>202,650.00</b>	<b>0.00</b>	<b>202,650.00</b>
	<b>OTHER CHARGES &amp; EXPENSES</b>					
573300	LICENSES	60.00	420.00	420.00		420.00
577000	TORT CLAIMS	0.00	500.00	500.00		500.00
	<b>TOTAL OTHER CHARGES &amp; EXPENSES</b>	<b>60.00</b>	<b>920.00</b>	<b>920.00</b>	<b>0.00</b>	<b>920.00</b>
	<b>CAPITAL OUTLAY</b>					
580100	EMERGENCY SEWER LINE REPAIR	2,501.32	15,000.00	15,000.00		15,000.00
580300	NEW EQUIPMENT	17,697.28	25,000.00	25,000.00		25,000.00
	<b>TOTAL CAPITAL OUTLAY</b>	<b>20,198.60</b>	<b>40,000.00</b>	<b>40,000.00</b>	<b>0.00</b>	<b>40,000.00</b>
	<b>TOTAL WASTEWATER DIVISION</b>	<b>755,290.74</b>	<b>951,884.00</b>	<b>965,181.00</b>	<b>0.00</b>	<b>965,181.00</b>
	<b>DEBT SERVICE EXPENSES</b>					
534500	UNDERWRITING	0.00	0.00	0.00		0.00
591000	MATURING PRINCIPAL	215,317.00	195,641.00	192,784.00		192,784.00
591500	INTEREST ON DEBT	126,260.00	115,394.00	106,102.00		106,102.00
592500	INTEREST ON TEMPORARY NOTES	0.00	0.00	0.00		0.00
	<b>TOTAL DEBT SERVICE EXPENSES</b>	<b>341,577.00</b>	<b>311,035.00</b>	<b>298,886.00</b>	<b>0.00</b>	<b>298,886.00</b>
	<b>INTERGOVERNMENTAL</b>					
569000	INDIRECT COSTS	171,848.00	169,237.00	173,819.00		173,819.00
569100	LANDFILL OFFSET	0.00	0.00	0.00		0.00
569200	CLERICAL OFFSET	59,553.98	59,847.00	59,847.00		59,847.00
	<b>TOTAL INTERGOVERNMENTAL</b>	<b>231,401.98</b>	<b>229,084.00</b>	<b>233,666.00</b>	<b>0.00</b>	<b>233,666.00</b>

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**WASTEWATER DEPARTMENT**

**DEPARTMENT: 440**

*Continued*

Account Number	FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION	DEPARTMENT: 440					Town Manager Recommended
		FY11 EXPENDED	FY12 APPROPRIATED	FY13 REQUESTED	FY13 ADDITIONAL		
	<b>EMPLOYEE FRINGE BENEFITS</b>						
517100	WORKERS COMPENSATION	9,600.00	10,932.00	9,658.00		9,658.00	
517400	HEALTH & LIFE INSURANCE	83,534.43	101,904.00	86,282.00		86,282.00	
517600	FICA	4,626.29	8,000.00	8,000.00		8,000.00	
517700	RETIREMENT	78,287.00	66,856.00	86,570.00		86,570.00	
518000	MATIGATION	0.00	2,500.00	2,387.00		2,387.00	
	<b>TOTAL EMPLOYEE FRINGE BENEFITS</b>	<b>176,047.72</b>	<b>190,192.00</b>	<b>192,897.00</b>	<b>0.00</b>	<b>192,897.00</b>	
	<b>UNCLASSIFIED</b>						
035302	AUDIT	6,500.00	4,920.00	4,920.00		4,920.00	
574000	PROPERTY & LIABILITY INSURANCE	28,087.00	22,000.00	18,770.00		18,770.00	
	<b>TOTAL UNCLASSIFIED</b>	<b>34,587.00</b>	<b>26,920.00</b>	<b>23,690.00</b>	<b>0.00</b>	<b>23,690.00</b>	
	<b>TOTAL FRINGE BENEFITS</b>	<b>210,634.72</b>	<b>217,112.00</b>	<b>216,587.00</b>	<b>0.00</b>	<b>216,587.00</b>	
	<b>TOTAL WASTEWATER ENTERPRISE SYSTEM</b>	<b>1,538,904.44</b>	<b>1,709,115.00</b>	<b>1,714,320.00</b>	<b>0.00</b>	<b>1,714,320.00</b>	

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WATER DEPARTMENT

DEPARTMENT: 450

FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION

Account Number	PERSONNEL	FY11 EXPENDED	FY12 REQUEST	FY13 REQUESTED	FY13 ADDITIONAL	Town Manager Recommended
511101	REG PAY CLERICAL F.T.	68,975.43	88,830.00	88,830.00		88,830.00
511104	REG PAY CLERICAL P.T.	25,856.14	25,382.00	25,382.00		25,382.00
511121	REG. PAY TEMPORARY	0.00	0.00	0.00		0.00
511146	REG. PAY SUPERINTENDENT	78,289.14	79,141.00	81,468.00		81,468.00
511148	REG.PAY LABORER	373,769.47	324,757.00	327,554.00		327,554.00
511149	POLICE/FLAGMEN	20,295.00	30,000.00	30,000.00		30,000.00
511154	REG. PAY FOREMAN	55,699.82	104,644.00	106,166.00		106,166.00
513100	OVERTIME PAY	90,316.04	120,000.00	120,000.00		120,000.00
514500	STANDBY	20,566.51	22,250.00	22,250.00		22,250.00
514600	LONGEVITY	0.00	0.00	0.00		0.00
518800	SAFETY GEAR	490.27	1,500.00	1,500.00		1,500.00
518900	FOUL WEATHER GEAR	0.00	1,000.00	1,000.00		1,000.00
519100	UNIFORM & SHOES	3,285.67	4,000.00	5,000.00		5,000.00
519400	SCHOOLS	1,040.00	2,000.00	4,000.00		4,000.00
519700	SICK LEAVE BUY BACK	7,921.62	0.00	0.00		0.00
	<b>TOTAL PERSONNEL</b>	<b>746,505.11</b>	<b>803,504.00</b>	<b>813,150.00</b>	<b>0.00</b>	<b>813,150.00</b>
	<b>PURCHASE OF SERVICES</b>					
521100	BLDG. ELECTRICITY	192,575.83	220,000.00	220,000.00		220,000.00
521500	BLDG. HEAT & GAS	33,250.44	50,000.00	50,000.00		50,000.00
524100	BLDG & GROUNDS MTC	10,101.61	15,000.00	31,000.00		31,000.00
524300	WATER PUMP STATION MTC	19,993.09	40,000.00	40,600.00		40,600.00
524600	OFFICE EQUIPMENT MTC	2,525.04	3,000.00	3,000.00		3,000.00
524800	COMMUNICATION EQUIP MTC	0.00	2,000.00	2,000.00		2,000.00
525400	HOT TOP MATERIAL (FY13 With General Materials 553200)	697.32	3,000.00	0.00	DELETE FOR FY13	0.00
525600	CUSTODIAL (FY13 with Custodial & Housekeeping 545000)	972.00	1,000.00	0.00	DELETE FOR FY13	0.00
527900	ALARM SYSTEM RENTAL	3,560.69	4,000.00	4,000.00		4,000.00
530100	MEDICAL EXPENSE	0.00	100.00	100.00		100.00
530300	ENGINEERING SERVICES	22,415.03	25,000.00	25,000.00		25,000.00
530500	ENTERPRISE CONSULTANT	5,500.00	6,000.00	6,000.00		6,000.00
530900	ADVERTISING	216.95	2,000.00	2,000.00		2,000.00
534100	TELEPHONE	3,088.13	4,000.00	4,000.00		4,000.00
534200	BANK CHARGES	1,453.29	2,000.00	2,000.00		2,000.00
534300	POSTAGE	6,639.95	10,000.00	10,000.00		10,000.00
534400	TELEMETERING	6,481.88	7,000.00	7,000.00		7,000.00
538200	FIRE EXT. SERVICE (FY13 w/Water pump station mtc524300)	477.00	600.00	0.00	DELETE FOR FY13	0.00
538600	METER TESTING	3,000.00	4,000.00	4,000.00		4,000.00
538700	WATER EXPLORATION	0.00	0.00	0.00		0.00
538800	WATER TESTING	33,978.45	45,000.00	45,000.00		45,000.00
	<b>TOTAL PURCHASE OF SERVICES</b>	<b>346,926.70</b>	<b>443,700.00</b>	<b>455,700.00</b>	<b>0.00</b>	<b>455,700.00</b>

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Water Continued

WATER DEPARTMENT

DEPARTMENT: 450

Account Number	FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION						Town Manager Recommended
	EXPENDED	FY12 APPROPRIATED	FY13 REQUESTED	FY13 ADDITIONAL			
541100	GASOLINE	9,714.12	10,000.00	12,000.00			12,000.00
541200	DIESEL	16,771.93	12,000.00	18,000.00			18,000.00
542100	OFFICE & STATIONERY	680.38	1,000.00	1,000.00			1,000.00
542400	PRINTING	2,566.27	5,000.00	5,000.00			5,000.00
543000	BLDG. & GROUNDS MTCE. (FY13 with B & Grnds mtce 524100)	2,821.28	10,000.00	0.00	DELETE FOR FY13		0.00
543400	SMALL TOOLS REPLACEMENT	1,097.43	3,000.00	3,000.00			3,000.00
545000	CUSTOMERIAL & HOUSEKEEPING	1,053.10	1,500.00	2,500.00			2,500.00
546000	GROUNDSKEEPING SUPPLY (FY13 with bldg / grnds mtce 543400)	202.29	1,000.00	0.00	DELETE FOR FY13		0.00
548100	OIL & GREASE (FY13 with Sundry Vehicles 548900)	236.71	700.00	0.00	DELETE FOR FY13		0.00
548200	TIRES (FY13 with Sundry Vehicles 548900)	865.80	3,000.00	0.00	DELETE FOR FY13		0.00
548900	SUNDRY VEHICLES	4,883.56	13,000.00	16,700.00			16,700.00
553200	GENERAL MATERIALS	15,322.77	15,000.00	18,000.00			18,000.00
553600	LABORATORY SUPPLIES	1,325.97	3,000.00	3,000.00			3,000.00
554000	GATES & VALVES (FY13 with Pipes / Fittings 554300)	3,420.08	9,000.00	0.00	DELETE FOR FY13		0.00
554100	METERS & PARTS	26,940.19	25,000.00	35,000.00			35,000.00
554200	HYDRANTS & PARTS	13,880.26	15,000.00	15,000.00			15,000.00
554300	PIPES & FITTINGS	8,999.96	14,000.00	23,000.00			23,000.00
554400	OTHER WATER MTCE SUPPLY (FY13 with Bldg/Grnds 524100)	1,810.15	5,000.00	0.00	DELETE FOR FY13		0.00
554500	TREATMENT OF WELLS	200,600.96	330,800.00	311,100.00			311,100.00
	<b>TOTAL CONSUMABLE SUPPLIES</b>	<b>313,193.21</b>	<b>477,000.00</b>	<b>463,300.00</b>	<b>0.00</b>		<b>463,300.00</b>
	<b>OTHER CHARGES &amp; EXPENSES</b>						
571000	IN STATE TRAVEL	0.00	100.00	0.00	DELETE FOR FY13		0.00
573300	LICENSES	510.00	858.00	1,058.00			1,058.00
573500	PROFESSIONAL FEES	100.00	500.00	500.00			500.00
573900	REGISTRATION & PERMIT FEES	0.00	100.00	100.00			100.00
574100	SAFE DRINKING WATER ACT AS	5,032.58	6,000.00	6,000.00			6,000.00
577000	TORT CLAIMS	0.00	100.00	0.00	DELETE FOR FY13		0.00
577001	CCR PREPARATION	9,800.85	10,000.00	10,000.00			10,000.00
	<b>TOTAL OTHER CHARGES &amp; EXPENSES</b>	<b>15,443.43</b>	<b>17,658.00</b>	<b>17,658.00</b>	<b>0.00</b>		<b>17,658.00</b>
	<b>CAPITAL OUTLAY</b>						
585201	PH & CHLORINATION PARTS	1,925.44	8,000.00	0.00	DELETE FOR FY13		0.00
585203	CROSS CONNECTION PROGRAM	166.13	2,000.00	2,000.00			2,000.00
585700	NEW EQUIPMENT	2,182.61	10,000.00	10,000.00			10,000.00
585500	CONSERVATION MATCH GRANT	0.00	0.00	0.00			0.00
587500	VEHICLE REPLACEMENT	0.00	0.00	0.00			0.00
587501	DISTRIBUTION SYSTEM IMPROVEMENT	0.00	0.00	0.00			0.00

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Water Continued

**WATER DEPARTMENT**

**DEPARTMENT: 450**

**FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION**

Account Number	FY11		FY12		FY13		FY13 ADDITIONAL	Town Manager Recommended
	EXPENDED	APPROPRIATED	REQUESTED	ADDITIONAL	ADDITIONAL			
587505	10,466.00	40,000.00	40,000.00		40,000.00		40,000.00	
587506	70.26	5,000.00	5,000.00		5,000.00		5,000.00	
587507	730.23	3,000.00	3,000.00		3,000.00		3,000.00	
	0.00	0.00	0.00		0.00		0.00	
587509	1,395.18	5,000.00	5,000.00		5,000.00		5,000.00	
	16,935.85	73,000.00	65,000.00		65,000.00		65,000.00	
	<b>TOTAL WATER DIVISION</b>	<b>1,439,004.30</b>	<b>1,814,862.00</b>	<b>1,814,808.00</b>	<b>0.00</b>	<b>1,814,808.00</b>		
	<b>DEBT SERVICE EXPENSES</b>							
534500	0.00	5,000.00	5,000.00		5,000.00		5,000.00	
591000	858,380.00	795,013.00	789,830.00		789,830.00		789,830.00	
591500	414,612.00	387,392.00	363,429.00		363,429.00		363,429.00	
592500	5,950.00	95,000.00	120,000.00		120,000.00		120,000.00	
	<b>TOTAL DEBT SERVICE EXPENSES</b>	<b>1,278,942.00</b>	<b>1,282,405.00</b>	<b>1,278,259.00</b>	<b>0.00</b>	<b>1,278,259.00</b>		
	<b>INTERGOVERNMENTAL</b>							
569000	215,300.00	201,316.00	205,342.00		205,342.00		205,342.00	
	<b>TOTAL INTERGOVERNMENTAL</b>	<b>215,300.00</b>	<b>201,316.00</b>	<b>205,342.00</b>	<b>0.00</b>	<b>205,342.00</b>		
	<b>EMPLOYEE FRINGE BENEFITS</b>							
517100	22,400.00	25,510.00	22,535.00		22,535.00		22,535.00	
517400	246,826.19	268,309.00	250,556.00		250,556.00		250,556.00	
517600	8,936.18	10,292.00	10,292.00		10,292.00		10,292.00	
517700	121,244.00	132,488.00	153,379.00		153,379.00		153,379.00	
518000	0.00	4,000.00	7,357.00		7,357.00		7,357.00	
	<b>TOTAL EMPLOYEE FRINGE BENEFITS</b>	<b>399,406.37</b>	<b>440,599.00</b>	<b>444,119.00</b>	<b>0.00</b>	<b>444,119.00</b>		
	<b>UNCLASSIFIED</b>							
035302	6,500.00	4,920.00	4,920.00		4,920.00		4,920.00	
574000	69,567.00	54,560.00	48,488.00		48,488.00		48,488.00	
	<b>TOTAL UNCLASSIFIED</b>	<b>76,067.00</b>	<b>59,480.00</b>	<b>53,408.00</b>	<b>0.00</b>	<b>53,408.00</b>		
	<b>SUB-TOTAL</b>	<b>1,969,715.37</b>	<b>1,983,800.00</b>	<b>1,981,128.00</b>	<b>0.00</b>	<b>1,981,128.00</b>		
	<b>TOTAL WATER ENTERPRISE SYSTEMS</b>	<b>3,408,719.67</b>	<b>3,798,662</b>	<b>3,795,936</b>	<b>0</b>	<b>3,795,936</b>		

103 R



TRASH DISPOSAL ENTERPRISE

DEPARTMENT: 433

FY 13 OPERATING BUDGET REQUEST & RECOMMENDATION

Account Number	PERSONNEL	FY11	FY12	FY13	FY13	FY13	Town Manager Recommended
		EXPENDED	APPROPRIATED	REQUESTED	ADDITIONAL		
511101	REG. PAY CLERICAL F.T.	23,289.53	23,446.00	22,844.00			22,844.00
511146	REG. PAY SUPERINTENDENT	22,364.72	22,612.00	23,288.00			23,288.00
511147	REG. PAY SUPERVISORS	27,092.50	26,057.00	27,164.00			27,164.00
511148	REG. PAY LABOR FT	255,378.81	284,433.00	285,172.00			285,172.00
513100	OVERTIME PAY	11,046.72	13,016.00	13,016.00			13,016.00
518900	FOUL WEATHER GEAR	144.00	500.00	500.00			500.00
519100	UNIFORM & SHOES	2,053.21	1,972.00	1,972.00			1,972.00
	<b>TOTAL PERSONNEL</b>	<b>341,369.49</b>	<b>372,036.00</b>	<b>373,956.00</b>	<b>0.00</b>		<b>373,956.00</b>
	<b>PURCHASE OF SERVICES</b>						
521100	BUILDING ELECTRICITY	0.00	1,250.00	1,250.00			1,250.00
521500	BLDG. HEAT & GAS	0.00	2,390.00	2,390.00			2,390.00
523100	WATER & SEWER	0.00	50.00	50.00			50.00
524100	BLDG. & GROUNDS MTC	453.47	185.00	185.00			185.00
524500	VEHICLE MTC.	300.00	3,000.00	3,000.00			3,000.00
524600	VEHICLE INSPECTIONS	800.00	240.00	240.00			240.00
524800	COMMUNICATION EQUIP MTC	0.00	150.00	150.00			150.00
525600	CUSTODIAL	162.00	275.00	275.00			275.00
529000	S.E.M.A.S.S.	117,168.85	120,000.00	120,000.00			120,000.00
534200	BANK SERVICE CHARGES	1,294.61	0.00	0.00			1,300.00
534300	POSTAGE	2,513.91	40.00	40.00			2,460.00
	<b>TOTAL PURCHASE OF SERVICES</b>	<b>122,692.84</b>	<b>127,580.00</b>	<b>127,580.00</b>	<b>3,760.00</b>		<b>131,340.00</b>
	<b>CONSUMABLE SUPPLIES</b>						
541100	GASOLINE	1,938.95		1,000.00			1,000.00
541200	DIESEL	37,823.07	40,000.00	39,000.00		10,000.00	49,000.00
542100	OFFICE & STATIONERY	1,015.44	125.00	125.00			125.00
542400	PRINTING	3,223.85	50.00	50.00			50.00
543000	BLDG. & EQUIP REPAIRS/MTC	243.56	547.00	547.00			547.00
543400	SMALL TOOLS REPLACEMENT	0.00	0.00	0.00			0.00
545000	CUSTODIAL & HOUSEKEEPING	0.00	30.00	30.00			30.00
548200	TIRES	6,065.89	5,000.00	5,000.00			5,000.00
548300	ROAD MACHINERY SUPPLIES	5,666.69	5,000.00	5,000.00			5,000.00
548900	SUNDRY VEHICLES	11,089.64	10,000.00	10,000.00			10,000.00
550200	TRASH/RECYCLING PROGRAM EXPENSE	10,668.27	9,245.00	9,245.00			9,245.00
	<b>TOTAL CONSUMABLE SUPPLIES</b>	<b>77,735.36</b>	<b>69,997.00</b>	<b>69,997.00</b>	<b>10,000.00</b>		<b>79,997.00</b>
	<b>OTHER CHARGES &amp; EXPENSES</b>						
573300	LICENSES	75.00	170.00	170.00			170.00
573900	REGISTRATION & PERMIT FEES	0.00	0.00	0.00			0.00
	<b>TOTAL OTHER CHARGES &amp; EXPENSES</b>	<b>75.00</b>	<b>170.00</b>	<b>170.00</b>	<b>0.00</b>		<b>170.00</b>
	<b>CAPITAL OUTLAY</b>						
585700	NEW EQUIPMENT	0.00	0.00	0.00			0.00
	<b>TOTAL CAPITAL OUTLAY</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>
	<b>SUB-TOTAL</b>	<b>541,872.69</b>	<b>569,783.00</b>	<b>571,703.00</b>	<b>13,760.00</b>		<b>585,463.00</b>

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TRASH DISPOSAL CONTINUED

TRASH DISPOSAL ENTERPRISE

DEPARTMENT: 433

FY 11 OPERATING BUDGET REQUEST & RECOMMENDATION

Account Number	Description	FY11					Town Manager Recommended
		EXPENDED	APPROPRIATED	REQUESTED	ADDITIONAL		
	<b>DEBT SERVICE EXPENSES</b>						
534500	UNDERWRITING	0.00	0.00	0.00	0.00	0.00	0.00
591000	MATURING PRINCIPAL	118,000.00	117,000.00	0.00	0.00	0.00	0.00
591500	INTEREST ON DEBT	7,260.00	2,413.00	0.00	0.00	0.00	0.00
592500	INTEREST ON TEMPORARY NOTES	0.00	0.00	0.00	0.00	0.00	0.00
	<b>TOTAL DEBT SERVICE EXPENSES</b>	<b>125,260.00</b>	<b>119,413.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	<b>INTERGOVERNMENTAL</b>						
569000	INDIRECT COSTS	123,324.00	135,031.00	137,732.00			137,732.00
	<b>TOTAL INTERGOVERNMENTAL</b>	<b>123,324.00</b>	<b>135,031.00</b>	<b>137,732.00</b>	<b>0.00</b>	<b>0.00</b>	<b>137,732.00</b>
	<b>EMPLOYEE FRINGE BENEFITS</b>						
517100	WORKMENS COMPENSATION	0.00	32,798.00	28,973.00			28,973.00
517400	HEALTH & LIFE INSURANCE	97,560.67	103,205.00	74,856.00			74,856.00
517600	FICA	4,390.24	5,101.00	5,101.00			5,101.00
517700	RETIREMENT	65,500.00	77,455.00	84,688.00			84,688.00
518000	MITIGATION	0.00	2,500.00	2,015.00			2,015.00
	<b>TOTAL EMPLOYEE FRINGE BENEFITS</b>	<b>167,450.91</b>	<b>221,059.00</b>	<b>195,633.00</b>	<b>0.00</b>	<b>0.00</b>	<b>195,633.00</b>
	<b>UNCLASSIFIED</b>						
033302	AUDIT	6,500.00	4,920.00	4,920.00			4,920.00
574000	PROPERTY & LIABILITY INSURANCE	41,272.00	32,360.00	27,579.00			27,579.00
	<b>TOTAL UNCLASSIFIED</b>	<b>47,772.00</b>	<b>37,280.00</b>	<b>32,499.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,499.00</b>
	<b>SUB-TOTAL</b>	<b>463,806.91</b>	<b>512,783.00</b>	<b>365,864.00</b>	<b>0.00</b>	<b>0.00</b>	<b>365,864.00</b>
	<b>TOTAL TRASH ENTERPRISE SYSTEM</b>	<b>1,005,679.60</b>	<b>1,082,566.00</b>	<b>937,567.00</b>	<b>13,760.00</b>	<b>951,327.00</b>	

New item(s) without a account number


107 R